

DALLAS THEOLOGICAL SEMINARY

**2022-2023
DOCTOR OF MINISTRY AND
DOCTOR OF EDUCATIONAL MINISTRY
HANDBOOK**



Dr. Jason Peters (DMin, 2007) travels to meet face-to-face with persecuted believers around the world.



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OUR MISSION
 To serve the **LOCAL** and
THOSE IN NEED, and to share
 with them the **COMPASSION**
 and **HOPE** of Jesus.

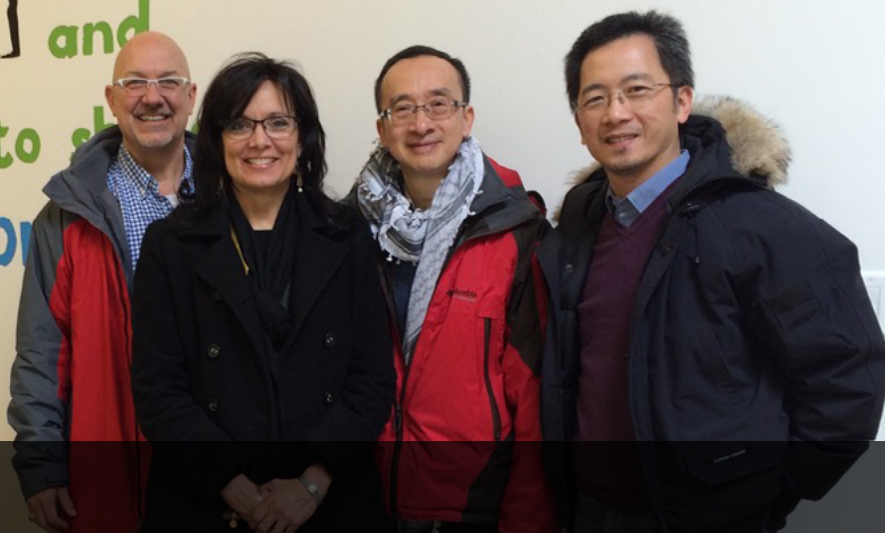


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Dr. Quentin Washispack (DMin, 2002) at Toronto Christian Community Church and the 105 Gibsen Centre outreach.

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General Information

Dr. Rick Dodson (DMin, 2010), Associate Pastor, Bible Fellowship Church of Newark, Newark, DE

THE MISSION OF DALLAS THEOLOGICAL SEMINARY

The mission of Dallas Theological Seminary as a professional, graduate-level institution is to glorify God by equipping godly servant-leaders for the proclamation of His Word and the building up of the body of Christ worldwide.

WHAT WE BELIEVE

As a faith-based institution, students are required to agree with these seven Christian essentials:

- the Trinity
- the full deity and humanity of Christ
- the spiritual lostness of the human race
- the substitutionary atonement and bodily resurrection of Christ
- Salvation by grace alone through faith alone in Christ alone
- the physical return of Christ
- the authority and inerrancy of Scripture

** For a full definition of each item, please see the [Doctrinal Statement](#) page.*

CORE INSTITUTIONAL VALUES

TRUST IN GOD'S WORD

All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the servant of God may be thoroughly equipped for every good work. (2 Timothy 3:16)

DEPEND ON THE LORD

Trust in the Lord with all your heart and lean not on your own understanding in all your ways submit to him, and he will make your paths straight. (Proverbs 3:5-6)

LOVE OTHERS ABOVE YOURSELF

My command is this: Love each other as I have loved you. Greater love has not one than this: to lay down one's life for one's friend. (John 15:12-13)

PURSUE EXCELLENCE IN EVERYTHING

Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving. (Colossians 3:23-24)

SERVE OUR STUDENTS EVERYWHERE

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves, not looking to your own interests but each of you to the interest of the others. (Philippians 2:3-4)

STRENGTHEN THE CHURCH WORLDWIDE

May God be gracious to us and bless us and make his face shine on us—so that your ways may be known on earth, your salvation among all nations. May the peoples praise you, God; may all the peoples praise you. (Psalm 67:1-3)

ACCREDITATION

Dallas Theological Seminary is accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) to award master's and doctoral degrees. Questions about the accreditation of Dallas Theological Seminary may be directed in writing to the Southern Association of Colleges and Schools Commission on Colleges at 1866 Southern Lane, Decatur, GA 30033-4097, by calling (404) 679-4500, or by using information available on SACSCOC's website (www.sacscoc.org).

DOCTOR OF EDUCATIONAL MINISTRY PROGRAM (DEdMin)

PURPOSE

The **Doctor of Educational Ministry** degree program is designed to provide advanced training in the practice of biblically and theologically oriented educational ministry to those actively involved in vocational or bivocational educational ministry. The program concentrates on developing expertise in the biblical rationale, sociological strategy, and practical implementation of those ministries.

The DEdMin program is offered "in ministry" rather than "in residence," as it assumes students will remain in ministry throughout the program and does not require them to relocate to Dallas. The program requires a minimum of three years of meaningful ministry experience prior to admission to the program. Each course assumes ministry experience and endeavors to integrate learning with each student's present context of ministry as well as future goals.

One of the most inviting features of the DEdMin at DTS is that the curriculum is designed with a high degree of flexibility. Of the 39 hours of coursework required for the degree, at least 15 hours are provided for students to customize their programs to their own ministry goals. Three hours are granted for each student's applied research project, and 3 hours are given to directed reading leading to a literature review—the student reports in the dissertation project.

目的

教育事工博士學位的設計乃是為那些參與教育事工「全職」或「帶職」人員所提供的進深培訓，為要幫助他們建立以聖經和神學為本的教育事工。設立本學位目的在於指導教育事工的同工們專注聖經的基本原理、社會學的研究策略及實際事工上所需的專門知識技能。

教育事工博士 (DEdMin) 學位是為那些參與基督教會和與基督徒文教機構、或是普世宣教機構和相關的教育事工人員而設的最高專業學

位。(相較之下，教牧博士(DMin)學位以本所在地教會的環境為主、為實踐聖經和神學為本之事工所提供的進深培訓；而哲學博士(PhD)學位設立主要目的在於裝備學生從事學術研究和教學工作。)

本教育事工博士科並非「在校區居留」模式，而是讓學生仍然留在「原地」一邊事奉、一邊學習課程，達拉斯神學院不會要求博士生搬遷到校本部上課。本教育事工博士科入學手續會要求申請人在入學前至少具備三年的事工實務經驗。每門課程的設計都在幫助學生藉著過去服事的經驗配合課堂的學習，可以在目前服事的事工環境中運用並且達到未來長遠的事工目標。詳情請至 www.dts.edu/chinese 瀏覽。

GOALS

EDUCATIONAL GOALS

Students in the DEdMin will be able to

- evaluate their own personal, spiritual, and professional development;
- assess and construct biblical, educational ministries in a variety of contemporary contexts;
- conduct biblically and theologically integrated professional applied research within their chosen field of study;
- manifest a maturing and Spirit-filled character;
- enhance identified ministerial skills such as teaching, leadership, administration, counseling, spiritual formation, educational programming, and communication; and
- contribute to the practice of educational ministry for greater local church and parachurch effectiveness.

ADMISSION REQUIREMENTS

The DEdMin program admits men and women who show evidence that they (1) are born again; (2) are of proven Christian character; (3) are endowed with appropriate spiritual gifts; and (4) adhere to the following doctrines: the Trinity, the full deity and humanity of Christ, the spiritual lostness of the human race, the substitutionary atonement and bodily resurrection of Christ, salvation by faith alone in Christ alone, the physical return of Christ, and the authority and inerrancy of Scripture.

In addition, the following prerequisites apply to DEdMin applicants.

All applicants must

- have at least three years of vocational or bivocational Christian ministry experience;

- give evidence of growth and competence in educational ministerial skills and leadership;
- be involved in an ongoing educational ministry (including lay ministry);
- have an academic record that demonstrates superior ability and shows promise of success in doctoral studies;
- hold a Dallas Theological Seminary Master of Arts in Christian Education (MACE) or its equivalent, Master of Divinity (MDiv), Master of Theology (ThM), or a Master of Arts (MA) degree plus leveling courses as necessary to provide DTS MACE equivalence; and
- any concurrent leveling work must be completed within 12 credit hours in the program.

Courses needed to meet the DTS MACE equivalence requirements must cover the breadth and scope of DTS’s curriculum and commitment to Scripture as prescribed by the DMin/DEdMin office and the Registrar’s office. Courses required for MACE equivalence may be earned at DTS, its extension sites, through external study programs, or other accredited institutions. For more information on MACE equivalence, please contact the Doctor of Ministry office or the Registrar’s office.

Applicants must supply the requisite written admission materials and must have a personal or phone interview with members of the faculty. Prospective DEdMin students may apply for admission at any time. The deadline for the Summer semester is February 15, and for the Winter semester, August 15. Further details on admission requirements and procedures are available from the Admissions office.

ENTRANCE INTERVIEW AND ACCEPTANCE

Each incoming student will have his or her application read by two seminary professors and the Doctor of Educational Ministry Studies Director. Normally these three individuals will conduct an interview with the prospective student in person, by video conference, or by telephone. The purpose of the interview is to become acquainted with the student, orient the student to the program, and answer questions he or she may have. The student’s plan for study and research will be discussed.

All entering students will receive electronic communication from the Admissions and Registrar’s offices with login information for the CampusNet system. There is additional guidance for registration that will be emailed to the DEdMin student prior to the opening date of DEdMin registration each term. The student is responsible to review this guidance to become familiar with the program.

The entering student must carefully read this Doctor of Ministry (DMin/DEdMin) Student Handbook because it contains information

that is essential to understanding the program. The entering student must also carefully read all the materials pertaining to the DEdMin program in the current seminary catalog available online, including its purpose, goals, requirements, course descriptions, and financial information.

NONDEGREE STUDENTS

Students interested in taking courses before fully committing to the program can enter under a nondegree status. Up to three classes may be taken as a nondegree student within three terms (eighteen months) before a decision must be made to reapply for degree status or withdraw. The six-year time limit starts with the first course taken.

DEdMin PROGRAM OVERVIEW

The Doctor of Educational Ministry program generally follows a standard model in which students, in consultation with their adviser, design and customize their degree plan around individual ministry needs and goals. Some emphases follow a cohort model. In the cohort model, students proceed through the courses necessary for their emphasis with a small group of ministry colleagues. This group moves through the designated part of the program together. The cohort model has the advantage of providing a community experience with fellow learners and faculty mentors.

HOW THE DEdMin IS ORGANIZED

The Basics	Your Preference	Your Final Project
ID7201 Logos Training	COHORT – 15	DE7102 Research Seminar*
DE7310 Learning Theory		DE7901 Reading/Design
DE7101 Educational Leader	ELECTIVES – 6	DE7103 Research Project
Total: 9 hours	Total: 21 hours	Total: 9 hours

TOTAL PROGRAM HOURS: 39

*While a cohort normally consists of 18 hours, we often build the Research Seminar into the cohort rotation. This allows each student an additional elective in their program.

EMPHASES

The Doctor of Educational Ministry is designed to equip students for greater ministry effectiveness in church and parachurch educational leadership roles. Ministry leaders can concentrate their individualized plan of study in church education, ministry to children, youth or adult ministry, roles as associate pastors or ministry directors, camp ministry, women’s ministry, or they may customize their own concentration. The DEdMin also offers the following cohort emphases.

• Children’s Ministry

This cohort is designed to influence the leadership and development of healthy children’s ministries through

exposure to children's spirituality research, theological perspectives of ministry to children, contemporary issues, curriculum design, and trauma-informed ministry practices.

- **Chinese Educational Ministry Leadership**

This cohort-based emphasis provides advanced training in the practice of biblically and theologically oriented educational ministry for those ministering in Chinese-speaking communities throughout the world. The cohort focuses on church and parachurch educational ministry leadership issues, challenges, and opportunities unique to ministry in the Chinese culture.

- **Discipleship, Mentoring, and Coaching**

The cohort is designed to equip experienced leaders for ministries oriented toward discipleship, mentoring, and coaching in a wide variety of church, parachurch, mission agency, and other professional settings. Students completing the cohort will be prepared to provide discipleship, mentoring, and coaching based on the teaching of Scripture, informed by historical and contemporary practice, and responsive to contemporary needs and issues.

- **Marriage and Family Ministry**

This cohort-based emphasis explores biblical and theological foundations, cutting-edge programs, and ministry education strategies. Certification in the use of research-based tools for marriage and family educators will be included. A major focus will be to design sustainable, context-specific marriage and family ministries, particularly in the church.

- **Pastoral Senior Care and Counseling**

This emphasis provides advanced equipping of pastors and chaplains for pastoral ministry to aging populations in local church and parachurch organizations. This cohort will include biblical, theological, and practical study to help the student design and implement effective and sustainable senior care ministries in the local church and senior living communities to meet the actual needs of senior adults and their families.

- **Spiritual Formation**

This cohort-based emphasis provides advanced training in Christian spiritual formation for ministry practitioners. Special attention will be given to the theology and history of Christian spirituality, personal and corporate practices of spiritual formation, and the process of providing spiritual nurture and guidance to others. This cohort-based program will further provide advanced study on topics related to the history and practice of soul care, spiritual direction, and spiritual formation in small groups.

- **Women in Ministry**

This emphasis provides advanced training in the practice of biblically and theologically oriented ministry for women. It is designed to support and promote the complementary role of men and women in ministry.

NATIONAL CERTIFICATIONS

Presently, the following three national certification programs are offered for DEdMin students in cooperation with partnership organizations.

- Christian Conciliator, Peacemaker Ministries
- Sexual Educator, Institute of Sexual Wholeness
- Sexual Abuse Awareness, MinistrySafe

Contact the DMin and Counseling offices for more information.

COURSE REQUIREMENTS

The DEdMin program requires 39 semester hours of coursework (which includes 30 to 33 hours of prescribed and elective courses and 3 to 6 hours of independent study courses) plus a 3-hour applied research project related to each student's ministry. The program normally requires at least four years of study.

Normally, eight prescribed courses must be taken by all DEdMin students: DE7302 History and Philosophy of Christian Education (this is a master's level course; additional work at the doctoral level will be required for the DEdMin), DE7101 The Educational Ministry Leader, DM7102 The Applied Research Project Development Seminar, DM7103 The Applied Research Project, DM7205 Selected Biblical Issues for Today's Educational Ministry, DE7310 Instructional and Learning Theories, DM7740 Trends in Contemporary Theological Movements, ID7201 Computer Tools for Biblical Exegesis. Some cohorts fuse the leadership and research components into the selected cohort. In addition, students complete at least one independent study course, DM7901 Independent Study, designed in consultation with the director of the program. Course descriptions for these and other DEdMin courses may be found in the Course Descriptions section of the current seminary catalog.

All courses are six months in length and include one or two weeks of residency in either January or July. During the preresidence months, students read and interact with course material. After the course meets for the residency week(s), students complete assignments that are appropriate for their ministry. DTS alumni are allowed to audit the residency portion of a course as space permits. Registration for summer DEdMin courses must be completed by March 15, and registration for winter DEdMin courses must be completed by September 15. Electives in the various areas of

concentration are listed in the Course Descriptions section of the current seminary catalog.

All work leading to the Doctor of Educational Ministry degree must be completed in no less than three and no more than six years from the time of matriculation. A minimum grade of B- must be received in every course credited toward graduation and also on the applied research project.

TRANSFER OF CREDIT

Transfer of credit for the DEdMin may not exceed 10 credit hours. Doctoral-level credit completed at another accredited institution may be applied toward the DEdMin degree if those hours constitute equivalent work. Normally, only courses taken after receiving an MA, MDiv, ThM, STM, or equivalent degree can be credited toward the DEdMin degree.

The training and courses completed in the Basic and Advanced Chaplaincy programs of the US Army or equivalent training and courses completed as a chaplain in other branches of the US Military may be transferred for up to 10 hours of credit toward a DEdMin degree at Dallas Theological Seminary.

Requests for transfer of credit should be submitted to the director of DMin studies. Plans to take other courses for transfer credit must be approved by the DMin committee prior to taking the course.

ADMISSION TO CANDIDACY REQUIREMENTS

Students may be admitted to candidacy for the DEdMin degree by action of the faculty only after these requirements have been met: (1) completion of all residency requirements leading to the degree; (2) the satisfactory completion of a minimum of 30 semester hours of coursework; (3) evidence of proven Christian character; (4) effectiveness in Christian ministry; and (5) adherence to the following doctrines: the Trinity, the full deity and humanity of Christ, the spiritual lostness of the human race, the substitutionary atonement and bodily resurrection of Christ, salvation by faith alone in Christ alone, the physical return of Christ, and the authority and inerrancy of Scripture.

The Registrar's office will send an email informing the student to access the Admission to Candidacy application and complete it online. Students applying to candidacy for the DEdMin degree must also provide a written letter of reference from the local church or organization where the student is serving, endorsing the student's ministry, and a personal reference letter. Students must be admitted to candidacy before they can register for DM7103 The Applied Research Project. Three of the 6 hours that remain for completion of the degree can be taken concurrently with DM7103 (3 hours).

APPLIED RESEARCH PROJECT REQUIREMENTS

The applied research project is the student's major research project in the degree program. It must be directly related to his or her ministry and must make a significant contribution to the field of professional ministry as well as to the student's personal life. The project should deal with some aspect of educational ministry related to communication, administration, nurture, or program leadership. The length is to be appropriate for the subject as judged by the student's advisers.

REGISTRATION FOR DM7103 THE APPLIED RESEARCH PROJECT

Once a student has been informed by the Registrar's office of admission to candidacy, the student may request to register for DM7103. Normally, students are advised to register for DM7103 The Applied Research Project no sooner than one year before the student's anticipated graduation date.

The student may request to register for DM7103 The Applied Research Project by sending the completed DM7103 registration form to DMin/DEdMin office and the program director.

After approval, the request is sent to the Registrar's office and the student is registered for DM7103.

If the applied research project is not completed within the first year after enrolling in DM7103, the student will be registered and charged tuition for a one-credit-hour DM7105 Applied Research Continuation each Summer and Winter term until the project has been completed.

GRADUATION REQUIREMENTS

Candidates for the DEdMin degree must complete 36 semester hours of coursework and the 3-hour applied research project along with any other requirements that may have been assigned. The completion of the minimum requirements does not automatically qualify a student for the degree. The candidate must evidence, to the satisfaction of the faculty, proven Christian character, ability and acceptability in Christian ministry, and adherence to the doctrines stated in the previous Admission to Candidacy section.

Diplomas will not be awarded, transcripts issued, or placement assistance provided unless all financial obligations to the seminary and the student loan program are current.

THE DOCTOR OF MINISTRY PROGRAM (DMin)

PURPOSE

The **Doctor of Ministry** degree program is designed to provide advanced training in the practice of biblically and theologically oriented ministry to those actively involved in vocational or

bivocational ministry. The program concentrates on developing expertise in the biblical rationale, sociological strategy, and practical implementation of those ministries.

The DMin program is offered “in ministry” rather than “in residence,” as it assumes students will remain in ministry throughout the program and does not require them to relocate to Dallas. The program requires a minimum of three years of meaningful ministry experience. Each course assumes this ministry experience and endeavors to integrate learning with each student’s present context of ministry as well as future goals.

One of the most inviting features of the DMin at DTS is that the curriculum is designed with a high degree of flexibility. Of the 27 hours of coursework required for the degree, only 6 hours are prescribed, so that students may tailor their programs to their own ministry goals. Three additional hours are granted for the student’s applied research project, which the student reports in the dissertation.

EL PROPÓSITO

El propósito del programa de Doctorado en Ministerio es ofrecer una preparación avanzada en el liderazgo ministerial para aquellos que ya están activos en el mismo. El programa se concentra en el desarrollo de capacidades para el pensamiento bíblico-teológico, las estrategias contextualizadas y la implementación ministerial.

El título de Doctor en Ministerio es el grado profesional más alta que se les otorga a los que sirven en el liderazgo ministerial.

El programa del DMin se ofrece en semestres de seis meses con una semana presencial (a medio semestre) celebrada en Guatemala u otro lugar designado. Requiere un mínimo de tres años de liderazgo ministerial antes de ser admitido al programa. Cada asignatura en el programa se edifica sobre la experiencia ministerial e integra el aprendizaje al contexto actual del estudiante y sus metas para el futuro.

Uno de los distintivos más atractivo del DMin en DTS es que el currículo está elaborado con un grado alto de flexibilidad. De los 30 créditos que el programa requiere, hay solo cuatro asignaturas requeridas, lo cual le permite al estudiante seleccionar las asignaturas que mejor le sirvan.

GOALS

EDUCATIONAL GOALS

To enable students to

- evaluate their own personal, spiritual, and professional development;
- assess and construct biblical ministries in a variety of contemporary contexts;

- conduct biblically and theologically integrated professional applied research within their chosen field of study;
- manifest a maturing and Spirit-filled character;
- enhance identified ministerial skills such as preaching, leadership, administration, counseling, spiritual formation, educational programming, and communication;
- communicate God’s Word effectively through preaching, teaching, writing, or other media; and
- contribute to the practice of ministry for greater local church and parachurch effectiveness.

ADMISSIONS REQUIREMENTS

The DMin program admits men and women who show evidence that they (1) are born again; (2) are of proven Christian character; (3) are endowed with appropriate spiritual gifts; and (4) adhere to the following doctrines: the authority and inerrancy of Scripture, the Trinity, the full deity and humanity of Christ, the spiritual lostness of the human race, the substitutionary atonement and bodily resurrection of Christ, salvation by faith alone in Christ alone, and the physical return of Christ.

In addition, the following prerequisites apply to DMin applicants.

Applicants must

- have at least three years of vocational or bivocational Christian ministry experience since receiving their first graduate theological degree;
- give evidence of growth and competence in ministerial skills and leadership;
- be involved in an ongoing ministry (including lay ministry);
- have an academic record that demonstrates superior ability and shows promise of success in doctoral studies; and
- hold an accredited Master of Divinity (MDiv), Master of Theology (ThM) degree, or a Master of Arts (MA) degree plus leveling courses as necessary to provide MDiv equivalence. Prerequisite degrees and equivalence must include:
 - a minimum of 78 semester hours of credit;
 - three semesters of Greek and two semesters of Hebrew. (If a student has only two semesters of Greek, he or she may take ID7201 Computer Tools for Biblical Exegesis in lieu of the third semester of Greek. For select DTS master’s degrees, the student needs only ID7201 Computer Tools for Biblical Exegesis in lieu of Greek and Hebrew.); and
 - any concurrent leveling work must be completed within 12 credit hours in the program.

Credits needed to meet MDiv equivalence requirements must cover the breadth and scope of DTS's curriculum and commitment to Scripture as prescribed by the DMin office and the Registrar's office. Courses required for MDiv equivalence may be earned at DTS, its extension sites, through external studies programs, or other accredited institutions. For more information on MDiv equivalence, please contact the Doctor of Ministry office or the Registrar's office.

Applicants must supply the requisite written admission materials and must have a personal or phone interview with members of the faculty. Prospective DMin students may apply for admission at any time. The deadline for the Summer semester is February 15, and for the Winter semester, August 15. Further details on admission requirements and procedures are available from the Admissions office.

ENTRANCE INTERVIEW AND ACCEPTANCE

Each incoming student will have his or her application read by two seminary professors and the Doctor of Ministry Studies director. These three individuals will conduct an interview with the prospective student in person, by video conference, or by telephone. The purpose of the interview is to become acquainted with the student, orient the student to the program, and answer questions he or she may have. The student's plan for study and research will be discussed.

All entering students will receive electronic communication from the Admissions and Registrar's offices with login information for the CampusNet system. There is additional guidance for registration that will be emailed to the DMin student prior to the opening date of DMin registration each term. The student is responsible to review this guidance to become familiar with the program.

The entering student must read carefully this Doctor of Ministry (DMin/DEdMin) Student Handbook because it contains information that is essential to understanding the program. The entering student must also carefully read all the materials pertaining to the DMin program in the current seminary catalog available online, including its purpose, goals, requirements, course descriptions, and financial information.

NONDEGREE STUDENTS

Students interested in taking courses before fully committing to the program can enter under a nondegree status. Up to three classes may be taken as a nondegree student within three terms (eighteen months) before a decision must be made to reapply for degree status or withdraw. The six-year time limit starts with the first course taken.

DMin PROGRAM OVERVIEW

The Doctor of Ministry program in ministry leadership is offered in four different languages—English, Chinese, Portuguese, and Spanish. Students may select different emphases within the Ministry Leadership track. While the DMin program generally follows a standard model in which students, in consultation with their adviser, design and customize their degree plan around individual ministry needs and goals, some emphases follow a cohort model. In the cohort model, students proceed through the courses necessary for their emphasis with a small group of ministry colleagues. This group moves through the designated part of the program together. The cohort model has the advantage of providing a community experience with fellow learners and faculty mentors.

MINISTRY LEADERSHIP TRACK

The Ministry Leadership track is designed to equip students for greater ministry effectiveness in their respective areas of leadership. Ministry leaders can concentrate their individualized plan of study in Church Planting, Coaching, Chaplaincy, Discipleship, Expository Preaching, Pastoral Leadership, Marriage and Family Ministry, Rural Ministry, Spiritual Formation, Multicultural Ministry, Women in Ministry, or customize their own concentration. The Ministry Leadership track also offers the following emphases.

• Advanced Expository Preaching

This emphasis provides advanced training in the art and discipline of expository preaching as practiced in a church context. This specialty reaffirms and refines the principles of homiletics. The courses will also address leading from the pulpit, long-range sermon planning, and preaching the major biblical genres with accuracy and creativity. This cohort-based program further provides advanced study in audience analysis, variety in sermon structures, and mentoring in homiletics and preaching to the postmodern generation. Key aspects of this cohort specialty are peer group interactive learning and individual mentoring in homiletics.

• Church Health, Leadership, and Multiplication

This emphasis provides advanced training in the practice of biblically and theologically oriented ministry for church pastors and church planters. It focuses on an evaluation of problems, programs, and procedures unique to church leaders through case-study methodology, with special attention given to church health, leadership development, and ministry multiplication.

• Marriage and Family Ministry

This emphasis explores biblical and theological foundations, cutting-edge programs, and ministry education strategies. Certification in the use of research-based tools for marriage and

family educators will be included. A major focus will be to design sustainable, context-specific marriage and family ministries, particularly in the church.

- **Ministry Leadership in International Contexts**

This emphasis provides advanced training in the practice of biblically and theologically oriented ministry for those ministering in various international regions. This cohort focuses on pastoral and parachurch leadership issues, challenges, and opportunities unique to particular global ministry contexts.

- **Multicultural Ministry**

This emphasis provides advanced training in the practice of biblically and theologically oriented ministry for multicultural church leaders serving the local church and parachurch organizations. This cohort program is designed to help ministry leaders through a study of the principles, leadership issues, challenges, and opportunities uniquely confronting multicultural church leaders, with the goal of helping students take their ministry to the next level. Attention is given to leadership development and case-study research method.

- **Pastoral Senior Care and Counseling**

This emphasis provides advanced equipping of pastors and chaplains for pastoral ministry to aging populations in local church and parachurch organizations. This cohort will include biblical, theological, and practical study to help the student design and implement effective and sustainable senior care ministries in the local church and senior living communities to meet the actual needs of senior adults and their families.

- **Rural and Small-Town Pastors**

This emphasis provides advanced training for pastors who are ministering in town and country areas throughout the United States and Canada. It will involve biblical, theological, and practical study to bring enhanced, contextualized training and tools for pastoral effectiveness, recognizing the unique challenges that face rural and small-town pastors.

- **Spiritual Formation**

This emphasis provides advanced training in Christian spiritual formation for ministry practitioners. Special attention will be given to the theology and history of Christian spirituality, personal and corporate practices of spiritual formation, and the process of providing spiritual nurture and guidance to others. This cohort-based program will further provide advanced study on topics related to the history and practice of soul care, spiritual direction, and spiritual formation in small groups.

- **Women in Ministry**

This emphasis provides advanced training in the practice of biblically and theologically oriented ministry for women. It is

designed to support and promote the complementary role of men and women in ministry.

SPANISH MINISTRY LEADERSHIP TRACK

The Spanish Ministry Leadership track is designed to equip Spanish-speaking students for greater ministry effectiveness in their respective areas of leadership. This program is offered on the campus of Seminario Teológico Centroamericano (SETECA), the Dallas campus, and through synchronous videoconferencing.

El propósito del Doctorado en Ministerio es preparar a líderes con experiencia para la mayor efectividad en su liderazgo ministerial. La semana presencial que corresponde a cada asignatura se realiza en las instalaciones del Seminario Teológico Centroamericano (SETECA) en la ciudad de Guatemala. Las asignaturas enfocan el ser y quehacer del líder cristiano en el contexto hispano y se desarrollan en un espíritu de aprendizaje colectivo con compañeros de estudio provenientes de América Latina, el Caribe, España, los Estados Unidos, y Canadá.

DMin EXTENSION PROGRAMS

The seminary offers DMin classes in two locations outside the Dallas area: Guatemala City, Guatemala, and Houston, Texas. These extension sites are designed to provide interested students with greater access to DMin studies.

The DMin extension in Guatemala City is the seminary's Spanish-language DMin program for leaders in Latin America, Spain, North America, and elsewhere. It is offered on the campus of Seminario Teológico Centroamericano (SETECA) in Guatemala City. The courses offered in the Spanish DMin program are the same as those offered in Dallas but are contextualized for the Spanish-speaking world. All courses in the Spanish DMin program can be completed at SETECA. Interested students should contact the DMin office for more information.

The DMin extension in Houston meets on the campus of the College of Biblical Studies. The Houston Campus is designed to make the DTS DMin degree more accessible to students living in the larger Houston metroplex. However, any DMin student may take courses at the extension site. International students entering the United States on an F-1 student visa are required to take all DMin courses at the Dallas main campus.

NATIONAL CERTIFICATIONS

Presently, three national certification programs are offered for DMin students in cooperation with partnership organizations.

1. Christian Conciliator, Peacemaker Ministries
2. Sexual Educator, Institute of Sexual Wholeness
3. Sexual Abuse Awareness, Ministry Safe

Contact the DMin and the Counseling offices for more information.

COURSE REQUIREMENTS

The DMin program requires 27 semester hours of coursework (which includes 21 to 24 hours of prescribed and elective courses and 3 to 6 hours of independent study courses) plus a 3-hour applied research project related to each student's ministry. The program requires at least three years of study.

Three prescribed courses must be taken by all DMin students: DM7101 The Ministry Leader, DM7102 Applied Research Project Development Seminar, and DM7103 The Applied Research Project. Some cohorts fuse the leadership and research components into the selected cohort. In addition, students complete at least one independent study course, DM7901 Independent Study. Course descriptions for these and other DMin courses may be found in the Course Descriptions section of the current seminary catalog.

All courses are six months in length and include one or two weeks of residency in either January or July. Classes meet on the Dallas campus, the Houston campus, or at the Guatemala site. During the preresidency months, students read and interact with course material. After the course meets for the residency week, students complete assignments that are appropriate for their ministry. DTS DEdMin/DMin alumni are allowed to audit the residency portion of a course as space permits. Registration for summer DMin courses must be completed by March 15, and registration for winter DMin courses must be completed by September 15. Electives in the various areas of concentration are listed in the Course Descriptions section of the current seminary catalog.

All work leading to the Doctor of Ministry degree must be completed in no less than three and no more than six years from the time of matriculation. A minimum grade of B- must be received in every course credited toward graduation and also on the applied research project.

TRANSFER OF CREDIT

Transfer of credit for the DMin may not exceed 10 credit hours. Doctoral-level credit completed at another accredited institution may be applied toward the DMin degree, if those hours constitute equivalent work. Normally, only courses taken after receiving an MA, MDiv, ThM, STM, or equivalent degree can be credited toward the DMin degree. The training and courses completed in the Basic and Advanced Chaplaincy programs of the US Army or equivalent training and courses completed as a chaplain in other branches of the US Military may be transferred for up to 10 hours of credit toward a DMin degree at Dallas Theological Seminary. Requests for transfer of credit should be directed to the director of DMin studies. Plans to take other courses for transfer credit must be approved by the DMin committee prior to taking the course.

ADMISSION TO CANDIDACY

Students may be admitted to candidacy for the DMin degree by action of the faculty only after these requirements have been met: (1) completion of all residency requirements leading to the degree; (2) the satisfactory completion of a minimum of 21 semester hours of coursework; (3) evidence of proven Christian character; (4) effectiveness in Christian ministry; and (5) adherence to the following doctrines: the Trinity, the full deity and humanity of Christ, the spiritual lostness of the human race, the substitutionary atonement and bodily resurrection of Christ, salvation by faith alone in Christ alone, the physical return of Christ, and the authority and inerrancy of Scripture.

Students applying to candidacy for the DMin degree must also provide a written letter of reference from the local church or organization where the student is serving, endorsing the student's ministry, and a personal reference letter.

Students must be admitted to candidacy before they can register for DM7103 The Applied Research Project. Six of the 9 hours that remain for completion of the degree can be taken concurrently with DM7103 (3 hours).

APPLIED RESEARCH PROJECT REQUIREMENTS

The applied research project is the student's major research project in the degree program. It must be directly related to his or her ministry and must make a significant contribution to the field of professional ministry as well as to the student's personal life. The project should deal with some aspect of communication, administration, nurture, leadership, or Christian education. The length should be appropriate for the subject as judged by the student's advisors.

Details on the procedures and deadlines for the topic approval, proposal, and first and final drafts of the applied research project are available in the Doctor of Ministry office as well as in this handbook.

REGISTRATION FOR DM7103 THE APPLIED RESEARCH PROJECT

Once a student has been informed by the Registrar's office of admission to candidacy, the student may request to register for DM7103. Students are advised to register for DM7103 The Applied Research Project no sooner than one year before the student's anticipated graduation date.

The student may request to register for DM7103 The Applied Research Project by sending the completed DM7103 registration form to DMin/DEdMin office and the program director.

After approval, the request is sent to the Registrar's office and the

student is registered for DM7103. If the applied research project is not completed within the first year after enrolling in DM7103, then the student will be registered and charged tuition for a one-credit-hour DM7105 Applied Research Continuation each Summer and Winter term until project completion.

GRADUATION REQUIREMENTS

Candidates for the DMin degree must have completed 27 semester hours of coursework and the 3-hour applied research project along with any other requirements that may have been assigned. The completion of the minimum requirements does not automatically qualify a student for the degree. The candidate must evidence, to the satisfaction of the faculty, proven Christian character, ability and acceptability in Christian ministry, and adherence to the doctrines stated in the previous Admission to Candidacy section.

Diplomas will not be awarded, transcripts issued, or placement assistance provided unless all financial obligations to the seminary and the student loan program are current.

COMMON FEATURES AND PROCEDURES OF THE DOCTOR OF MINISTRY AND THE DOCTOR OF EDUCATIONAL MINISTRY PROGRAMS

COURSE RESIDENCY

All courses are six months in length and include one or two weeks of residency, in either the month of January or month of July, on the Dallas campus or at the Guatemala extension site. During the preresidency months, students read and interact with course material. After the course meets for the residency week(s), students complete assignments that are appropriate for their ministry. DTS DMin/DEdMin students are allowed to audit the residency portion of a course as space permits and upon paying any required fees.

REGISTRATION

Registration for Summer courses must be completed by March 15, and registration for Winter courses must be completed by September 15. Electives in the various areas of concentration are listed in the Course Descriptions section of the DTS Academic catalog. Course offerings vary each term. Check with the DMin office for the current and future course offerings in order to plan your schedule.

RESIDENCY HOUSING OPTIONS

Students are required to find their own housing or hotel accommodations during their residency sessions on or off campus. On-campus housing is limited.

ON-CAMPUS HOUSING OPTION:

On-campus housing is limited and contingent upon availability of sublease options. It is advised to contact the Dallas Seminary Housing office for current information.

Dallas Theological Seminary

Housing Office

3909 Swiss Ave

Dallas, TX 75204

Phone: 214-887-5210 or 1-800-DTS-WORD

www.dts.edu/housing

OFF-CAMPUS HOTEL OPTIONS

**This list does not represent an official recommendation.*

Baylor Medical Plaza Hotel (0.2 miles from DTS)

3600 Gaston Ave #1

Dallas, TX 75246

Phone: 214-820-7000

Element Dallas Downtown East (0.3 miles from DTS)

4005 Gaston Ave

Dallas, TX 75246

Phone: 469-399-1049

The Westin City Center Dallas (1.3 miles from DTS)

650 North Pearl Street

Dallas, TX 75201

Phone: 214-979-9000

Fax: 214-953-1931

www.westindallas.com

Best Western Cityplace Inn (1.5 miles from DTS)

4150 N Central Expressway

Dallas, TX 75204

Phone: 214-827-6080

Fax: 214-827-0208

Sheraton Suites Market Center-Dallas (2.7 miles from DTS)

2101 N Stemmons Freeway

Dallas, TX 75207

Phone: 214-747-3000

www.starwoodhotels.com

Holiday Inn-Dallas Market Center (3 miles from DTS)

4500 Harry Hines Boulevard

Dallas, TX 75219

Phone: 1-877-410-6681

Candlewood Suites (7.3 miles from DTS)

7930 North Stemmons Freeway

Dallas, TX 75247

Phone: 214-631-3333

NON-RESIDENCY COURSES

INDEPENDENT STUDIES

Students taking an independent study (DM7901) cannot register online but must email a request to the Doctor of Ministry Studies office for a doctoral independent study form. The student counsels with a professor who agrees to supervise the study to determine the content and assignments for the course. The student will need to get a physical signature or electronic signature approval from the professor who agrees to supervise the course. The student sends the signed form to the Doctor of Ministry office with a request to be registered. Once the Doctor of Ministry Studies or Doctor of Educational Ministry Studies director approves the study, the Registrar's office is contacted to register the student for the course. (All forms must be physical or electronically signed by student, professor, and director.) Payment for the course is made when the course appears on the student's online account and must be paid before the deadline to avoid a late fee. When the course is completed, the student requests that the supervising professor post the grade in order for the student to receive credit.

MINISTRY ENHANCEMENT PROGRAMS

DMin and DEdMin students may earn independent study credit for work done through several ministry enhancement programs with approval from the Doctor of Ministry or Doctor of Educational Ministry Studies director. A student may design a course of study around organizational seminars like those conducted by the agencies named below. These independent studies may be used as preparation for an applied research project or to fulfill elective course requirements. The student will be responsible for the costs of the ministry enhancement seminar in addition to tuition for the course. This can be done through any of the following organizations, which have been approved by the Doctor of Ministry Studies Committee.

- BILD International
- Center for Church-based Training
- Church Discipleship Ministries (the Navigators)
- Church Dynamics International
- Churches Alive
- Executive Pastors Conference (xpastor.org)
- Sonlife Ministries
- Seminars by Fellowship Bible Church, Little Rock, AR (www.fellowshipassociates.com)
- The Connecting Church Conference, Pantego Bible Church
- T-Net (Training Network for disciple-making churches)
- Willow Creek Association's Leadership Institute

The student would normally have pre-seminar and post-seminar assignments, similar to the structure of the assignments in other DMin courses. The DEdMin structure and assignments may take on the form below:

PRE-SEMINAR

- Review literature related to the seminar topic.
- Develop theological perspectives related to the seminar topic.
- Surface key questions you anticipate the seminar will answer.

SEMINAR

POST-SEMINAR

- Provide a theoretical evaluation of the seminar related to your literature review.
- Provide a theological evaluation of the seminar.
- Discuss questions left unanswered by the seminar with a plan for future study.

ACADEMIC POLICIES AND PROCEDURES

REGISTRATION AND WITHDRAWALS

REGISTRATION

Registration for all sessions is done online, with the exception of DM/DE7901 Independent Studies and DM/DE7103 The Applied Research Project. The registration deadlines are September 15 for the winter term and March 15 for the summer term. Online registration must be done and tuition payment received in the Business office by September 15 for the winter term and March 15 for the summer term. If early registration has been done, but no payment has been received by the deadline, the student will be charged a late fee. After September 15 or March 15, respectively, the student may register online until the 30th day of the month but will be assessed a late fee. After the 30th day of the month, registration will no longer be available online. The student must contact the Doctor of Ministry Studies office in order to register, and the late registration fee must be paid at that time. Once the preregistration period of a course has begun (October 15 or April 15), registration is closed.

Students may begin course assignments as soon as they decide to take a course. However, if fewer than five students enroll, the residency period of the course will be canceled and enrollees will be contacted regarding this decision. In this event, students have three options: (1) drop the course; (2) drop it and switch enrollment to another course; or (3) with the professor's permission, convert the present course to an independent study without a residency period of study. If a student chooses to drop the course, tuition will be held in his or her account and applied to the next course or refunded upon request. Students should contact the Business office for refunds.

WITHDRAWALS

A student may withdraw from a course before the last day of the residency period of the course without failing the course. Withdrawal on or after the last day of the resident period will result in a failing grade for the course. In the case of independent study courses and other courses not requiring a residency period of study, students should contact the Registrar's office.

The following tuition refund percentages apply when a DEdMin/DMin course is dropped:

- A 100-percent tuition refund minus a \$10 course-change fee applies when a student drops a course between the last day of registration (September 15 for winter term courses and March 15 for summer term courses) and the day before the preresident portion of the course begins (October 15 for winter term courses and April 15 for summer term courses).
- A 75-percent tuition refund minus a \$10 course-change fee applies when a student drops a course anytime from the first day of the preresidency period until the day before the residency (classroom) portion of the course begins.
- A 50-percent tuition refund minus a \$10 course-change fee applies when a student drops a course during the residency portion of the course. No tuition refund applies after this point. The amount of the fees may change. Please consult the current catalog or contact the Registrar's office for details.

Normally when a student drops an independent study course or another course that requires no residency period of study, the tuition is placed in his or her account and applied to the next course for which the student enrolls. The student may, however, request a refund through the Business office.

LEAVE OF ABSENCE

Any Doctor of Ministry or Doctor of Educational Ministry Studies student who needs a leave of absence (LOA) must make this request by email to the DMin/DEdMin office (dmin@dts.edu or dedmin@dts.edu). This email must include the following information: (1) an explanation of the circumstances necessitating the request, (2) a request for the start and end dates of the LOA, and (3) the student's name and ID number. All LOAs must be approved by the Doctor of Ministry Studies Committee. An LOA does not stop the clock on the six-year program limit. Normally, an LOA is for a maximum of one year. A student who experiences extenuating circumstances may request a special extension beyond the one year LOA from the DMin/DEdMin Committee. A Leave of Absence may be taken at any time in the program.

COURSE EXTENSIONS

All courses should be completed within the summer or winter term

in which they are taken. Requests for course extensions must be made to the Registrar's office before the end of the DMin/DEdMin summer or winter term. Course extensions begin the last day of the course (October 15 for summer courses and April 15 for winter courses). Course extensions should be requested only in extenuating circumstances. The following procedures apply.

1. The request is sent directly to the course instructor. The instructor will then forward the request, if approved, to the director of the Doctor of Ministry or Doctor of Educational Ministry Program. The director will forward it to the Registrar's office, if approved. This email must include the following information:
 - (a) an explanation of the circumstances necessitating the request
 - (b) a brief synopsis of the incomplete work
 - (c) a request for a specific date of completion
 - (d) the student's ID number
 - (e) the course name and number
2. Short-term extensions should be less than 30 days. Long-term extensions are normally granted only for independent study courses and then for no more than a six-month period. Long-term extensions require DMin/DEdMin Committee approval.
3. Payment of a course extension fee is payable through the CampusNet student account.
4. After the Doctor of Ministry/Doctor of Education Ministry Studies' and Registrar's offices have approved a decision concerning the extension request, an email will be sent to the student by the Registrar's office.
5. Extended work must arrive before or on the extension deadline and be sent directly to the professor. The professor will complete a grade change form through CampusNet to change the student's grade from "I" (incomplete) to a letter grade.

Questions regarding this extension procedure should be directed to the Registrar's office.

PROGRAM EXTENSIONS

At times, circumstances prevent a student from completing the DMin or DEdMin program in the allotted time. In this event, the student may petition the Doctor of Ministry Studies Committee for a one-year program extension by sending an email with details describing the reason for the request to the director. The director will submit the request for a program extension to the Doctor of Ministry Studies Committee for consideration.

GRADING

A minimum grade of B- (86 percent) must be received in every course credited toward graduation and also on the doctoral dissertation. No course in the doctoral program may be retaken except a required course that is failed.

GRADE SYMBOLS

A = Work of excellent quality

B = Work of commendable quality

C = Not acceptable for credit toward the DMin degree, but the grade will be recorded on the student's transcript and averaged into the grade-point average.

D = Not acceptable for credit toward the DMin degree, but the grade will be recorded on the student's transcript and averaged into the grade-point average.

F = Failure to do passing work with no credit given. The grade will be recorded on the student's transcript and averaged into the grade-point average.

I = Incomplete

IP = In progress

NC = No credit

NR = Not recorded

W = Withdrew

WP = Withdrew passing

WF = Withdrew failing

GRADE POINT SYSTEM

Grade points are determined on the basis of hours passed according to the following scale. The percentage ranges are given as guidelines that the course professor has the freedom to modify.

A+ (99-100) 4.0 C+ (83-85) 2.3

A (96-98) 4.0 C (80-82) 2.0

A- (94-95) 3.7 C- (78-79) 1.7

B+ (91-93) 3.3 D+ (75-77) 1.3

B (88-90) 3.0 D (72-74) 1.0

B- (86-87) 2.7 D- (70-71) 0.7

F (below 70) 0.0

GRADE CHANGES

If a student thinks that the final grade in a given course is not equitable, he or she should discuss the matter with the professor of the course. If not satisfied, the student may then appeal to the academic dean by filing a written statement of the particulars in the case. The academic dean will confer with the professor involved and seek a satisfactory resolution to the problem. If the problem cannot be resolved in this manner, the dean may make a decision on the matter, or at his or her discretion he or she may refer it to the Doctor of Ministry Studies Committee for a ruling. No grade will be changed after one year has elapsed from the end of the semester or summer term in which the grade was recorded.

ACADEMIC DISHONESTY

have more knowledge or skill than one actually possesses, and as such constitutes academic dishonesty. Dallas Theological Seminary, as an institution committed to academic fairness and integrity, will grade all academic work in the fairest way possible to ensure that the work is in fact the student's own personal academic work.

PLAGIARISM

Plagiarism occurs in research whenever a writer appropriates material that falls outside the sphere of common knowledge and is from any source not his own without indicating his or her indebtedness to that source. The theft may have to do with substance (i.e., ideas or information taken from a source without acknowledgment in the form of proper documentation), or it may have to do with verbal expression (i.e., wording or phraseology taken from a source without acknowledgment in the form of proper documentation and quotation marks around the quoted material). In either of these forms, plagiarism constitutes a serious academic and ethical impropriety. For this reason any work submitted that gives clear evidence of plagiarism, whether committed deliberately or naively, will receive a grade of zero. Each case will be reported to the Dean of Students. Depending on the circumstances, the student may be subject to additional disciplinary action.

CHEATING

Cheating involves dishonest or deceptive attempts to gain credit for academic work through the use of notes, aids, or the help of other students in ways other than as expressly permitted by the instructor. Where it is determined that there is clear evidence of cheating, the assignment or exam in which the cheating occurred will receive a grade of zero. Each case will be reported to the Dean of Students. Depending on the circumstances, the student may be subject to additional disciplinary action.

STUDENT EXAM POLICY

Students are expected to complete all exams, including those that are not proctored, with honor and integrity. Professors may require students to agree to an integrity statement upon taking an exam. Violations of the integrity and honor code may be reported to the Dean of Students as determined by the professor.

LIBRARY USAGE

The mission of Turpin Library is to provide all forms of recorded information in fields germane to the seminary's goal of preparing men and women for ministry as godly servant-leaders in the body of Christ worldwide and to make such information available to the students, staff, faculty, and alumni of the seminary. This introduction describes basic library services. More complete documentation is available on the library's website

(<http://library.dts.edu>), including an outline of policies and library regulations. Students may get a printed brochure at the circulation desk, which enumerates, describes, and maps library collections and facilities, including general collection, course reserves, reference, periodicals, microforms, CE curriculum lab, media center and computer lab, special collections, and miscellaneous facilities like lockers, snack room, and photocopiers.

DAYS AND HOURS OF OPERATION

During the normal academic year, the library is open more than eighty hours per week. Hours are shortened during the summer.

A complete calendar is available on the library's website. Many library services are available whenever the building is open, but some special services are available only during normal business hours.

ACCESS TO ELECTRONIC RESOURCES

The library catalog and scores of databases and other online resources are available on campus and via the internet. Most of these resources require a personal login and password. Read about library IDs and PINs on the library's website (http://library.dts.edu/Pages/Help/Tech/id_pin.shtml) or phone the library for help.

LOANS AND RENEWALS

The library allows registered users in good standing to borrow materials. However, some materials, such as reference books and periodicals, are noncirculating and never leave the building. Borrowed material must be properly recorded against the borrower's account before materials can be removed from the building. The main circulation desk is on the first floor of Turpin. Circulation staff processes all borrowing transactions including course reserves. Students may borrow audiovisual materials at the Media Center desk. Renewals are regularly granted. Borrowers may renew items themselves via WORLDCAT, the library catalog. All borrowed items must be returned to the circulation desk on or before the date due. Regular books and other study items may be returned after hours in the overnight book drop near the main entrance.

Reserve books are loaned for two hours during the day or overnight. Course reserve materials should be returned directly to the circulation staff for immediate discharge, to avoid overdue fines. Borrowers with overdue materials are subject to fines. Long-overdue materials will be declared lost and an invoice of charges will be sent to the borrower. See the library website for loan periods, renewal rules, and other details.

PLACING HOLDS

Students may use WORLDCAT to place holds on items that are on

loan to another person. The library will notify students when the item has been returned so they may pick it up.

REFERENCE ASSISTANCE

Reference personnel with theological and bibliographic expertise are eager to help students use library resources and find information. They may recommend resources or teach students how to use those resources. This service is available anytime during normal business hours without advanced notice. However, students should make appointments if they require extensive help with a dissertation or other serious research.

MEDIA SERVICES, COMPUTER LAB

Media staff will help students use software and equipment in the Media Center. Students should make appointments for complex projects. Audiovisual equipment is available for rental. See the Media Center for a full list of current services.

TEXSHARE AND INTERLIBRARY LOAN

TexShare and ILL are ways of providing access to items the seminary does not own. The library can issue TexShare cards, which give students borrowing privileges at most Texas libraries. The library can also borrow items from other libraries, including most theological libraries.

DOCUMENT DELIVERY

The library will mail materials to faculty and students who live outside the DFW area. Within limits, reference staff will help nonresidency students identify materials likely to meet their information needs. Ask about special services for extension students.

SERVICES FOR THE PHYSICALLY IMPAIRED

The physically impaired may request assistance from any library employee. The library is ADA compliant.

CONTACT INFORMATION

Turpin Library, Dallas Theological Seminary
3909 Swiss Avenue
Dallas, Texas 75204
Phone: 214-887-5280
Fax: 214-887-5527
Email: library@dts.edu
Website: library.dts.edu



The Applied Research Project

Evelyn Tarbell (DMin, 2013) teaching at a weekly women's Bible study.

Doctor of Ministry and Doctor of Educational Ministry studies culminate in the completion of an applied research project. A report of the student's project is submitted as a dissertation. Note that the designation "applied research project" refers to the entire project as described in the four common models on the following pages. The term "dissertation" refers to the actual written document.

The student's applied research project and dissertation will be evaluated by two faculty members: the first reader, who also serves as the adviser, and the second reader in consultation with the student and the Doctor of Ministry Studies Committee, approves the first and second readers based on the student's topic and input. The first reader assumes responsibility to direct the entire project and serves as the "point person" with whom the student will have regular contact during the course of the project.

DEFINITIONS

Applied— the project takes place in and relates to a real Christian ministry context

Research— within the context of the specific topic, the student will demonstrate how to minister better as a result of professional, doctoral-level investigation according to recognized standards of inquiry

Project— a research undertaking that conducts or evaluates Christian ministry

Dissertation— a written document that describes the applied research project from its biblical-theological and theoretical roots to its results for effective Christian ministry and implications for further study

PURPOSES OF THE APPLIED RESEARCH PROJECT

THE APPLIED RESEARCH PROJECT HAS THE FOLLOWING PURPOSES:

1. To develop further the student's professional skills for ministry.
2. To contribute to the mission of the church through reflective praxis and actualized ministry in the student's current context.
3. To improve the student's self-directed learning skills and understanding of how ministry is accomplished.
4. To make available to other professional Christian leaders knowledge and understanding in a certain area of ministry.
5. To develop further the student's ability to do field research on the level of a professional doctorate.
6. To contribute knowledge about ministry to the larger ministerial community.

CRITERIA FOR AN ACCEPTABLE APPLIED RESEARCH PROJECT

The criteria for an acceptable applied research project are as follows:

1. It must clearly relate to the student's current ministry (a front-burner issue or need) or ministry interests.
2. It must reflect the candidate's depth of biblical and theological insight in relation to ministry. This means that the student must evaluate all levels of the research project within the context of his or her biblical and theological values and the truth of Scripture. This is particularly critical in chapter two of the dissertation and in chapters four and five.

APPLIED RESEARCH PROJECT TIMELINE

ITEM TO SUBMIT	DEADLINE INFORMATION	EXAMPLE	
		December 2024 Graduation	May 2025 Graduation
Enrollment in DM7102 (Some cohorts include research instruction)	Summer or winter, at least one and a half to two years prior to anticipated graduation but as early as the topic is known	SU2023	WI2023
Topic Approval Form (TAF) to the DMin/DEdMin office	October 15 for December graduation and March 15 for May graduation no sooner than one year prior to anticipated graduation	Oct. 15, 2023	Mar. 15, 2024
Admission to Candidacy (DMin students may apply as early as 21-hours; DEdMin students may apply as early as 30-hours)	Upon the completion of 21 or 30 credit hours the DMin admin will send an email informing the student to access the Admission to Candidacy application and complete it online. Students must be admitted to candidacy before they can register for DM7103.		
Register for DM7103 The Applied Research Project	Students are advised to register for DM7103 The Applied Research Project no sooner than one year before the student's anticipated graduation date.	WI2023 or SU2024	SU2024 or WI2024
Research Proposal to DMin/DEdMin office	January 1 for December graduation and June 1 for May graduation.	Jan. 1, 2024	Jun. 1, 2024
First draft of the first two chapters to the DMin/DEdMin office	April 1 for December graduation and September 1 for May graduation.	Apr. 1, 2024	Sept. 1, 2024
First draft of all chapters to the DMin/DEdMin office	June 15 for December graduation and November 15 for May graduation.	Jun. 15, 2024	Nov. 15, 2024
Exit Interview completed	September 15 for December graduation and March 15 for May graduation.	Mid September	Mid March
Final electronic draft to the DMin/DEdMin office that includes any changes required by the adviser or second reader	September 1 for December graduation and March 1 for May graduation.	Sept. 1, 2024	Mar. 1, 2025
Final library-ready, electronic copies with all corrections made to the DMin/DEdMin office	September 30 for December graduation and March 30 for May graduation.	Sept. 30, 2024	Mar. 30, 2025
	Commencement Ceremony	N/A	May 2025

- It must employ and be guided by acceptable research method(s) with which the student has sufficient competence in order to attain adequate validity.
- It must be focused sufficiently to allow a concentration of effort and avoid attempts to cover so much ground that the results are superficial.
- It must give evidence of careful planning and execution.
- It must incorporate an honest evaluation of the process and results of the project based on well-defined criteria and valid evaluative procedures.
- It must be submitted in the form of a dissertation, written in clear, correct English (or other designated languages) with correct format as defined by this handbook, avoiding polemical or exaggerated claims.
- It must be written with careful attention to the correct use of source material, documentation, and research standards.

- When completed, it should inform the student's understanding of Christian ministry and how to minister in a more effective way.

PROOFREADING DIRECTIVE FOR STUDENTS WHOSE FIRST LANGUAGE IS NOT ENGLISH

Your work needs to be proofread by a person who speaks English as a first language. If you do not have someone to do this, that service can be provided for a fee. Contact the Doctor of Ministry/Educational Ministry office at dmin@dts.edu to arrange for a proofreader. Professors, advisers, and second readers cannot be proofreaders. If your work comes to us with typographical and grammatical errors, it will be returned to you for careful proofreading. Therefore, all your work must be proofread before you submit it. Your written work needs to be submitted as free of errors as possible. Always plan proofreading time into the completion of your papers and dissertation.

FOR STUDENTS WHO SPEAK ENGLISH AS THEIR FIRST LANGUAGE

Professors, advisers, and second readers cannot be proofreaders. Therefore, all your work must be proofread before you submit it. If you need help, that service can be provided for a fee. Contact the Doctor of Ministry/Educational Ministry office at dmin@dts.edu to arrange for a proofreader. If your work comes to us with typographical and grammatical errors, it will be returned to you for careful proofreading. Your written work needs to be submitted as free of errors as possible. Always plan proofreading time into the completion of your papers and dissertation.

APPLIED RESEARCH PROJECT DEVELOPMENT PROCESS

THE RESEARCH PROBLEM: WHAT ISSUE WILL BE ADDRESSED BY THE RESEARCH?

The applied research project begins with a clearly defined research problem. By “problem” we do not necessarily mean something wrong that needs to be fixed. A research problem provides the rationale for the applied research project. Some refer to the research problem as a “problem statement” or “purpose statement.” A research problem may be

- a ministry that needs to be developed (why it needs to be developed is actually the problem);
- a descriptive and evaluative study of what and why various ministries have succeeded or failed in selected contexts;
- a particular ministry skill, philosophy, or issue that needs improvement, development, or resolution; or
- a reason for a descriptive and evaluative study of an existing ministry.

NOTE: Sample research problem statements appear on the following page.

THE RESEARCH QUESTION

Most research questions in DMin/DEdMin studies come as a “grand tour” (Creswell, 2014, p. 139). That is, the research question states in abstract form what will direct the study or what the researcher wishes to know, learn, explain, or clarify as a result of the project.

REFERENCE

Creswell, J. W. and Creswell, J. D. *Research Design: Qualitative and Quantitative Approaches 6th ed.*, Thousand Oaks, CA: Sage, 2023.

Typically, the research question will use wording that points to the research method that will be employed or at least to its quantitative or qualitative nature.

E.g., qualitative: What influence do interracial leadership, relevant expository preaching, and blended music have on the racial integration of Caucasians into Dothan Community Church?

E.g., quantitative: Will teaching selected doctrines of systematic theology to CBS students improve their ability to understand and evaluate the false doctrine of the WOF Movement?

THE HYPOTHESIS

A research hypothesis is simply an educated guess as to what results the researcher expects.

In quantitative research, the hypothesis will indicate the expected degree of relationship among variable factors or the expected degree of difference between groups on a particular factor.

In qualitative research, the hypothesis simply helps the researcher to be precise in describing and evaluating anticipated results from interviews, case studies, focus groups, or other qualitative methods.

FOUR COMMON MODELS

Students who have completed DMin/DEdMin studies successfully at Dallas Seminary often have employed one of the following four models for an applied research project. These are not the only models for applied research. Other options should be discussed with the director of DMin Studies.

1. Descriptive surveys of a ministry situation

The survey is designed to report current ministry conditions. Students are expected to go beyond mere description and critically analyze the survey's findings, suggesting ways to improve the ministry situation.

2. Program development and evaluation

The student will *develop* a ministry program or activity and evaluate its effectiveness. The ideal program is one that the student's ministry seeks to implement so that the program is not designed solely for the sake of completing the research project.

3. Program evaluation and response

An *existing* program will be evaluated and modified based on research findings.

4. Case studies of ongoing ministry situations

The student selects churches, organizations, leaders, etc., as cases to study, seeking to answer descriptive research questions. The student is expected to go beyond mere description and critically analyze the case study's findings, suggesting ways to improve the ministry situation.

EXAMPLES: THE LOGIC OF DMin / DEdMin RESEARCH

EXAMPLE 1

RESEARCH PROBLEM STATEMENT	RESEARCH QUESTION	HYPOTHESES/PROPOSITIONS	METHOD/PROJECT
This study will address the association of the hiring decision-makers (1) praying and using best business practices and (2) for hiring full-time pastoral staff in selected large churches.	What are the associations between church hiring decision-makers (1) praying and (2) using best business practices for hiring full-time pastoral staff in selected large churches?	There is an association between those church decision-makers who consistently seek God's guidance in prayer and who consistently follow best business practices regarding who to hire for the church's fulfillment of its mission.	Two case studies of churches collecting data through the church's public documentation and person-to-person interviews with key hiring decision-makers.

EXAMPLE 2

RESEARCH PROBLEM STATEMENT	RESEARCH QUESTION	HYPOTHESES/PROPOSITIONS	METHOD/PROJECT
The problem confronts the deficiency in biblical comprehension, interpretation, and appreciation in areas specifically related to the recognition of the Bible as one overarching story.	Does a course on the Metanarrative of Scripture demonstrate an associated increase in biblical understanding, interpretation, and appreciation in the students?	Students who take the course on the Metanarrative of Scripture will show an increase in their comprehension of the Bible, improve in their ability to interpret individual portions of Scripture, and manifest more positive attitudes toward Scripture.	Program Development and Evaluation of a Metanarrative of Scripture course.

EXAMPLE 3

RESEARCH PROBLEM STATEMENT	RESEARCH QUESTION	HYPOTHESES/PROPOSITIONS	METHOD/PROJECT
This research project identifies some of the primary reasons for which the second-generation South Indian believers leave the Mar Them Church in America.	What are some of the primary reasons for which the second-generation South Indian believers leave the Mar Them Church in America?	Some of the reasons the second generation leave their immigrant ethnic church include (1) their desire for contemporary worship services; (2) deficiency of expository preaching and teaching; (3) friction between first and second generation members	Descriptive survey of 250 second-generation South Indians who transitioned from their ethnic immigrant church to other Evangelical American churches.

EXAMPLE 4

RESEARCH PROBLEM STATEMENT	RESEARCH QUESTION	HYPOTHESES/PROPOSITIONS	METHOD/PROJECT
The issue of this research project is to evaluate the contribution of the Spiritual Leadership Internship to the discernment and development of ministerial calling among former interns at Grace Bible Church in College Station, Texas.	How does the Spiritual Leadership Internship contribute to the discernment and development of ministerial calling of former interns at Grace Bible Church in College Station, Texas?	Former interns will report that their participation in the Spiritual Leadership Internship program at Grace will contribute to their understanding of (1) a biblical definition of calling; (2) their own strengths and limitations as it relates to calling; (3) their discernment of God's ministerial calling; and (4) their personal development plan for pursuing ministerial calling.	Program Evaluation and Response of form interns through mixed methods.

The DMin office highly recommends that students peruse Dallas Seminary DMin dissertations (projects) that are available in Turpin Library and the *Research in Ministry* (R.I.M.) index, also available at <http://www.tren.com>, to become familiar with projects that have been completed successfully at Dallas Theological Seminary and in other DMin programs.

The following are helpful examples of the models described.

1. DESCRIPTIVE SURVEYS OF A MINISTRY SITUATION:

RESOURCE BOOK

Fowler, F. J. *Survey Research Methods*. 5th ed. Thousand Oaks, CA: Sage, 2014. Read the book by Fowler unless you plan to use the case study method for your research. If you intend to do case studies for your research project, read R. K. Yin's *Case Study Research: Design and Methods* rather than Fowler.

DISSERTATIONS

Mathew, Jay. "An Assessment of the Exodus of the Second Generation Believers from the Mar Thoma Church in America" (DMin diss., Dallas Theological Seminary, 2022).

2. PROGRAM DEVELOPMENT AND EVALUATION:

Sukarta, Mimi. "An Evaluation of Disciple-Making Training for Women in Jakarta International Christian Fellowship" (DEdMin Diss., Dallas Theological Seminary, 2020).

Tarbell, Evelyn. "The Development and Evaluation of a Discipleship Curriculum for Incarcerated Women" (DMin diss., Dallas Theological Seminary, 2013).

Sumlin, David L. "An Evaluation of the Benefits of Experiential Learning Techniques Used in Selected Marital Enrichment Programs" (DMin diss., Dallas Theological Seminary, 2015).

3. PROGRAM EVALUATION AND RESPONSE:

Fisher, Brian. "The Contribution of the College Ministry Internship Program at Grace Bible Church in College Station, Texas to the Former Interns' Discernment and Development of Ministerial Calling" (DMin diss., Dallas Theological Seminary, 2010).

Brooks, Jennifer Sue. "An Analysis of the Course, Speech Communication: A Learning Theory Approach," (DEdMin diss., Dallas Theological Seminary, 2018).

4. CASE STUDIES OF ONGOING MINISTRY SITUATIONS:

RESOURCE BOOK:

Yin, R. K. *Case Study Research: Design and Methods*. 6th ed. Thousand Oaks, CA: Sage, 2018.

DISSERTATIONS:

Freeland, Chris. "The First Five Years: Critical Factors to the Successful Intentional Transition From a Long-Tenured Senior Pastor" (DMin diss., Dallas Theological Seminary, 2012).

Scroggins, R. Clayton. "Selected Case Studies of Churches Facilitating Spiritual Growth in Online Environments" (DMin diss., Dallas Theological Seminary, 2013).

Respass, Chris. "Key Leadership Qualities for Diversifying Suburban, Ethnically Homogenous, Minority-Led Congregations" (DMin diss., Dallas Theological Seminary, 2022).

HOW TO GET STARTED PROCEDURE AND DEADLINES

Students normally begin their applied research project before they finish their coursework. Students should give thought to possible topics for the project early in their DMin/DEdMin program.

Students will receive instruction concerning how to conduct the project and to prepare the dissertation in DM7102 Applied Research Project Development, one of the required DMin/DEdMin courses. Students in some cohorts will receive research instruction as part of the cohort.

THE PROJECT TOPIC

To have the project topic approved, the student should submit an applied research project Topic Approval Form. **Email the completed form to the DMin office, to arrive no later than March 15 of the year preceding graduation. See all deadline dates for December graduation in the chart on page 18. The form will be sent to the appropriate department chairman for evaluation. After review by the department chair, the form will be sent to the Doctor of Ministry Studies Committee for approval.** If approved, the Doctor of Ministry Studies director, in consultation with the student and the Doctor of Ministry Studies Committee, will appoint an adviser (first reader) and a second reader to the project.

The applied research project Topic Approval Form must be submitted by March 15 of the year preceding graduation. For example, the student who wishes to graduate in May 2026 should submit the form no later than March 15, 2025. Failure to secure approval may result in the postponement of graduation.

By June 1, the student must submit to the Doctor of Ministry Studies office a proposal that defines the project and outlines the dissertation. The proposal should follow the chapter divisions of the dissertation and summarize the key elements.

These elements are (1) definition of the problem or issue, (2) research question, (3) hypothesis or hypotheses, (4) data sources and methods for collection, (5) analytical

procedures, (6) probable conclusions and recommendations for further study, and (7) a preliminary bibliography.

The proposal should be sent by email to the Doctor of Ministry Studies office after the student's adviser and second reader have approved it. Typically, the proposal should not exceed thirty double-spaced pages. The student must obtain approval of the project proposal before proceeding to write the first two chapters of the first draft of the dissertation. The first two chapters are due **September 1** of the year preceding graduation. The remainder, the first full draft of the full dissertation, is due **November 15** of the year preceding graduation.

TOPIC APPROVAL FORM

The Topic Approval Form (TAF) communicates to the Doctor of Ministry Studies Committee the student's initial conceptual intent for the applied research project. The Topic Approval Form is essentially a "learning contract" that specifies a brief summary of the project and its significance, a very early and foundational bibliography, and the appropriateness of this project for the student and his or her ministry context.

If the student and Doctor of Ministry/Educational Ministry Studies director have discussed a potential adviser and second reader, the adviser should guide the student in the completion of the topic approval form. The adviser must be a professor at DTS. The second reader is not required to be a DTS professor, but he or she must have an earned doctorate and some familiarity with the topic of study.

Students must follow these steps for their Topic Approval:

1. Students prepare their TAF in DM/DE7102 The Applied Research Project Development Seminar. (The questions on the form are self-explanatory and should be answered briefly but with clarity.)
2. The final draft of the TAF is informally presented to an adviser and second reader.
3. The student sends the TAF to the DMin or DEdMin Director for a preliminary review.
4. Once the TAF has been approved by a Director, it is presented to the DMin Committee (including assigned department chair).
5. The DMin Committee will review and send back recommendations for changes as needed. (Students will need to update as needed until approved.) Once the DMin Committee has a majority vote on the TAF, the student will be able to move forward.

A Sample Topic Approval Form can be found in the Handbook appendix, page 37.

HOW TO WRITE THE DMIN APPLIED RESEARCH PROJECT PROPOSAL

PURPOSE

The purpose of the project proposal is to provide a blueprint for the student's applied research project and dissertation. The blueprint needs to be precise enough that another researcher could follow and work through your plan, but not so precise that it becomes redundant or verbose.

DESCRIPTION AND PROCEDURE THE PROJECT PROPOSAL

By June 1 of the year before graduation, the student must submit a proposal that defines the project and outlines the dissertation to his/her adviser and second reader. Once it is revised and in final form, the student must send it to the Doctor of Ministry Studies office via email for filing. The proposal should follow the chapter divisions of the dissertation and summarize the key elements. These elements are (1) definition of the problem or issue, (2) research question, (3) hypothesis or hypotheses, (4) data sources and methods for collection, (5) analytical procedures, (6) probable conclusions and recommendations for further study, and (7) a preliminary bibliography. Typically the proposal should not exceed thirty double-spaced pages. The student must obtain approval of the project proposal before proceeding to write the first two chapters of the first draft of the dissertation. The first two chapters are due September 1 and all the chapters of the first draft are due November 15.

More specifically, the proposal previews the project and dissertation and will look very much like the first chapter of the dissertation by delineating the following sections as subheadings for the proposal.

NOTE: The proposed length of each section below is only a suggestion, not a requirement.

INTRODUCTION (1ST CHAPTER)

Provide the rationale for the project, why you are interested in it, and how it fits your ministry. Give a precisely worded problem statement and research question, and the "big picture" of the project. How will this project help others do ministry better? Who could benefit from this besides you? What is the research problem, the research question, and the hypothesis or hypotheses? This is the most general section of the proposal (1-2 pages).

TEST: Do the readers of this proposal have "the big picture" of why you want to do this project and what you're going to do?

PREVIOUS RESEARCH AND LITERATURE REVIEW (2ND CHAPTER)

Preview the literature review in broad categories. By the time you write the proposal, you will have done much of the work on the literature review, so you should at least be able to talk about the broad categories of your literature review and why this literature is relevant for your project. The previous research and literature review should be structured around your hypothesis or hypotheses. Provide at least one paragraph describing how your project will build on or extend this line of research (10–15 pages).

TEST: Is it clear what line of study or research will serve as a foundation for your study?

PROCEDURE AND RESEARCH METHOD (3RD CHAPTER)

The discussion of research method in the introduction is a very brief statement that merely summarizes the research method in a general way. The research method in chapter three provides detail about the procedures, instruments, and processes used in collecting the data. Explain how you're going to conduct this project (with whom, when, etc.) and how you're going to evaluate it. Be specific with the research design, including hypothesis, implementation and evaluation, program evaluation, case study, etc. If you have developed an instrument for evaluation such as a questionnaire, survey, or interview, note that the instrument appears in the appendix of the proposal. Also describe the feasibility of this study. That is, can you do it in the allotted time? Are the subjects for study available to you? This section of the proposal is probably the most specific and requires precise thinking and wording (2–5 pages).

TEST: Could another researcher, who has read the literature, conduct this study according to your research design?

ANTICIPATED RESULTS (4TH CHAPTER)

Based on the hypothesis(es) of the previous section, what do you expect to find as answers to your research question? Granted, you can make only an educated guess at this point, but be sure that it's educated (1 page).

TEST: Can the readers of this proposal easily discern what you expect to find?

CONCLUSIONS AND IMPLICATIONS FOR FURTHER STUDY (5TH CHAPTER)

This is probably the most difficult section of the proposal to write because you have not yet conducted the research and, therefore, you do not yet know what conclusions, questions, or further studies the project will generate. Simply preview the fact that

the dissertation's final chapter will draw conclusions from the results, make generalizations for broader ministry, and discuss implications for further inquiry (1 page).

TEST: Can the readers of this proposal easily discern how the study will add to the body of literature for ministry and improve how to do ministry?

IMPORTANT GUIDELINES FOR WRITING THE PROPOSAL

1. This is a piece of academic writing, not a sermon manuscript and not an undergraduate essay. Therefore the student should adhere to the following:
 - a. Write in an academic style, demonstrating the ability to write a formal dissertation. Employ active voice as is standard practice for U.S. academic writing.
 - b. Employ the Turabian style for documentation, format, etc. The student may use Zotero or another bibliographic database.
 - c. Document your claims. Do not make sweeping generalizations or state claims that do not show up in the literature. Avoid seeing the readers' comments, "Says who?" in the margins.
 - d. Anticipate some revision. Most proposals are approved on the second or third submission.
 - e. Be succinct. If it can be said in a paragraph, don't use a full page. If it can be said in a sentence, don't use a full paragraph.
 - f. Do not be subtle; say it explicitly so the readers can discern exactly what you plan to do.
 - g. Realize that a significant percentage of the work on your project will be completed when you submit your proposal. Much of the literature review and the crafting of the research design (the grunt work), including initial development of an instrument, will be complete when you write the proposal. So develop your proposal with care. When the proposal is approved, your readers are telling you, "Work the plan according to the way you've proposed it, and we'll likely approve your dissertation." An approved proposal is like a contract. That's why you must give evidence that you have done sufficient work to submit the proposal.
2. If you are stuck, contact your adviser (first choice) or the Doctor of Ministry Studies director (second choice). Don't let time get away from you while you're wondering, "What do I do now?" If you don't hear back in two or three weeks, contact the DMin/DEdMin office to check on your readers.
3. Pray. This too can be a spiritual exercise. Shalom!

Reference: Creswell, J. W. *Research Design: Qualitative and Quantitative Approaches*. Thousand Oaks, CA: Sage, 2014.

HOW TO PREPARE THE PROSPECTUS REVIEW FORM

The prospectus review form has two parts. All students must complete Part I and submit it with the research proposal. Part I provides information necessary for the **Human Research Review Committee** (HRRC) to use in judging whether the project safeguards the rights and welfare of human subjects. Part II concerns the informed consent that may be required for some projects. If your application for a waiver of the informed consent requirements form that you submitted with the topic approval form was approved, it will not be necessary for you to prepare Part II, the informed consent form.

The prospectus review form is designed to assure DTS that the rights and welfare of human subjects are being protected adequately. This form should be submitted, with the dissertation adviser's signature, to the HRRC chair for the committee's evaluation.

Some of the questions on the form can be answered by reproducing sections of the topic approval form or the research proposal. If you are required to complete an informed consent form and you need assistance, the DMin director will suggest someone to assist.

LITERATURE REVIEW DIRECTIONS FOR DMIN/DEdMIN APPLIED RESEARCH PROJECTS

WHAT IS A LITERATURE REVIEW? (DEFINITION)

A literature review informs the researcher and readers of two primary factors:

- (1) What has been researched or written related to this topic?
- (2) How will this project "fit" this body of research or writings?

Together, these two factors allow the researcher to say, "Here's what has been done and what has not been done, and I want to do a part of what has not been done."

A key aspect of research projects is the completion of a literature review. Typically, a literature review involves or assists in the achievement of three things. First, as the words imply, a literature review is a critical analysis of the existing literature on proposed research hypotheses. Second, carrying out a literature review can be a significant help in the process of clarifying and framing research questions as the student finds out what has been done (and not done) prior to the research. Third, an often-hidden aspect of the literature review is a comparative account of the suitability, advantages, and disadvantages of the particular research methodologies that were chosen in the past and currently are being considered in order to research a particular topic. In many ways, therefore, a literature review is an important exercise during a research project.

WHERE IN A RESEARCH PROJECT IS A LITERATURE REVIEW NECESSARY? (PURPOSE)

A literature review in a DMin/DEdMin applied research project is one of the **first steps** of research to accomplish **two primary goals**:

1. Learn and document what prior research says about the subject. Carefully evaluate conclusions stated in relevant research in the evaluation of your hypothesis or hypotheses.
2. Learn and document what requires more research and articulate how your project will fill some of that gap. In so doing, you should identify the strengths and limitations of your own research project.

HOW DOES ONE CONDUCT A LITERATURE REVIEW? (PROCEDURE)

1. Locate the relevant literature through library, database, index, and internet searching. Build the initial bibliography. Skim the more recent works because they will lead you to earlier works. Because you can't read everything, focus on your hypothesis or hypotheses.
2. Identify four to five recent sources of the highest quality and begin reading them. Focus on your hypothesis or hypotheses.
3. Make notes on materials read by writing a paragraph to half-page abstract on a book or one paragraph on an article. The summary should include (1) the author's thesis, (2) the project's research question(s), (3) the research method employed, (4) the chief findings (two or three) of the research, (5) key terms or concepts with definitions, and (6) key questions that emerge from this source. NOTE: Not every source will be a piece of "scholarly" research with these clear divisions. More popular sources may be included, but the nature of such sources should be noted. Note the page numbers of the source so you can find the material again as you write your literature review. **Zotero is a helpful tool** for collecting and making notes on this initial bibliography so that searchable fields and keywords can be categorized and repeated themes noted.
 - a. This initial bibliography is a preparation tool for retaining a summary of material read. It will not be submitted as part of your literature review. Essentially, it will serve as your study notes.
 - b. Begin reading the items that you have located (books, articles, other media), starting with the most recent works. Remember to focus on your hypothesis or hypotheses.
4. Group the sources under common themes where it is clear that there is a connection (e.g., "Jones's study in 1996 followed up on Meyers and Briggs's studies in the 1970s because they were both dealing with 'personality indicators in the workplace.'").
5. Write your findings in paragraph form (as a chapter) moving from one group to another, starting with the most recent findings in each group. Begin with an introductory paragraph

that will preview the structure of the chapter that you are about to write. Compare and contrast sources and their contributions. Criticize the contribution of each work. Work from an integrated perspective within the groups.

The primary structure of your literature review is formed around your hypotheses. Following your introduction of the chapter, provide a heading based on your first hypothesis. Under this heading, discuss the literature relating to the concepts and relationships included in the hypothesis. As you do the review of the literature on each of these concepts and on their relationships, you should describe, evaluate, analyze, and give your opinions about the meaning of the body of literature you cite. Do not merely summarize books and put these summaries under the various topics. You need to integrate the materials from the various sources, point out the differences and similarities of their approaches and positions, and give your personal assessment of them. *Do not* focus on popular books. Find books, articles, Bible references, and other materials that address the relevant issues of each hypothesis. Continue this process for each subsequent hypothesis.

The following is an example of the structure for the literature review:

The research question is: What are the factors that contribute to ten years of successful ministry for an English-speaking pastor serving in a Chinese church?

The hypotheses are as follows:

- a. A contributing factor for the longevity of ten years of pastoral ministry for English-speaking pastors in a Chinese church involves the relationship between calling and ministry.
- b. A contributing factor for the longevity of ten years of pastoral ministry for English-speaking pastors in a Chinese church involves personal character through crisis.
- c. A contributing factor for the longevity of ten years of pastoral ministry for English-speaking pastors in a Chinese church involves effective use of communication skills.

Based on these hypotheses, an outline for the literature review chapter might be as follows:

Topic headings for the literature review chapter are

- Introduction to the Literature Review
- Relationship of Calling and Ministry
- Relationship of Personal Character to Crisis
- Effective Use of Communication Skills
- Summary and Conclusions of the Literature Review

Finally, it is suggested that as you review the literature for each hypothesis, give attention to the concepts you will want to measure with your research instrument. Write down statements

that you find or that are suggested to you by the literature. As you develop the instrument, some of these statements may be turned into items in the survey or questionnaire which will be explained and defended in chapter three of the dissertation.

6. Write a summary or conclusion for the literature review. It should include at least one full paragraph that summarizes what we know as a result of this literature review, at least one paragraph on what we don't know, and what other studies need to be done. A paragraph must contain at least 3 sentences. The final conclusion of the chapter should be a short paragraph describing how the present study will build upon this literature review and add to the "what we know" section. Appropriate subheadings for this one-page summary are as follows:

- Conclusions from the Research
- Additional Research Needs
- The Appropriateness of the Current Project

7. After the literature review is written, use the following checklist (Birley & Moreland, 1998):

- Has the emphasis been on the most important and relevant authors and works?
- Are the sources up-to-date?
- Have you documented the sources properly, leaving no dangling claims?
- Is the review critical of authors and their work, where appropriate?
- Does the literature review focus on the research concerns and questions without deviating from them?
- Does the chapter argue and read well?
- Could you summarize, in a five-minute lecture, the findings of your literature review?

Reference:

Birley, G., and Moreland, N. *A Practical Guide to Academic Research*. London: Kogan Page Limited, 1998.

The dissertation must uphold copyright requirements. Failure to do so may subject the student to financial and other penalties that courts may assign. United States copyright law governs the protections and limitations in sections 107 through 118 of the Copyright Act (*Title 17, U. S. Code*). Limited quotation of copyright materials is permitted under the provisions of "fair use," which have been established by court decision and codified in section 107 of the Copyright Act. Information on copyright and "fair use" may be found at the following websites:

- <https://www.copyright.gov/>
- <https://fairuse.stanford.edu/overview/fair-use/four-factors/>
- <https://www.press.uchicago.edu/Misc/Chicago/permissions.html>

RESEARCH INSTRUMENTS

DEVELOPING A SURVEY FROM THE LITERATURE REVIEW

The following is a procedure for the development of an evaluative questionnaire that can unfold as a result of a careful literature search. Obviously a person doing a literature search will want to take careful notes that are documented with full bibliographic detail, including page numbers.

1. An additional step can produce a measuring instrument that will allow the student the benefit of accurately evaluating results. Each time a measurable concept is surfaced, the student should write a question concerning it that could be answered on a five-point scale (such as an agree/disagree scale).

For example, in researching pastoral staff relationships, a student may find that many associate pastors are in the process of seeking a senior pastor role. This could be addressed with the statement: While I enjoy my work as associate pastor, my real goal is to be a senior pastor. A cross-check question might be: I have no desire to be a senior pastor because I feel I am gifted for an associate's role.

2. Each time this issue surfaces in the literature, the student should write the appropriate questions (or statements) concerning it. This should be done no matter how many times the concept surfaces. Computer macros might be constructed so that often-repeated questions could be inserted with a keystroke.
3. Read until you start hearing echoes. In other words, when you find yourself reading the same ideas repeatedly, you may have gained an appropriate level of subject mastery.
4. At that point, a simple tabulation of the questions should show you the principles that dominate the literature. This should give you a rough draft of your questionnaire. Your next step would be the validation and field testing of the instrument as discussed in the document under that heading.
5. It is important that the student be aware of the major divisions of the subject matter. In reporting the results, these major divisions will allow a broad-stroke summary of results rather than simple line-item tabulation.

RESEARCH INTERVIEWS

PURPOSE

Interviews provide a valuable means to assess experiences, learning, etc. As with all self-reported research, responses to interviews can provide only "responses to interviews" rather than "this is true in ministry." Nevertheless, responses to interviews provide valuable insights, anecdotes, and "qualitative data." Interview responses are valuable in supporting data from a more empirical study.

PROCEDURES

1. The key to any good interview is to develop good questions that measure or evaluate what you really want to know and thus help to answer the research question.
2. Schedule convenient appointments with those that you would like to interview. Also schedule 15–30 minutes after each interview so that you can be alone to process responses.
3. As you meet with interviewees, establish good rapport through friendliness, genuineness, etc.
4. Recording the interview assists the note-taking process and guarantees the documentation of valuable insights that will come up during the interview. However, prior approval from the interviewee will be necessary. Be aware that recording sensitive issues can inhibit the respondent's answers.
5. Always take copious notes. Don't depend completely on the recording.
6. Immediately after the interview, find a quiet place: the car, outside, etc. From the recording, add to your notes for a complete record of the interview. Be sure to note exact quotes.
7. Place the transcribed documents into a database or word processor that can search for key words. This will allow you to tabulate the responses and "hear" repetition.
8. Carefully read the transcripts of the interviews to discern who said what about what. Are there differing opinions? Why? Why not? Has sufficient evaluation been supplied? What are the "raw results" of the interviews? What conclusions can the researcher draw from the results?
9. Record the date, place, and time of each interview for footnoting dates.

USING FOCUS GROUPS FOR RESEARCH PURPOSE

Focus groups may work well to gather information or data when you have only a small number of people in your subject group.

DEFINITION

A focus group is a group of no more than ten people who are qualified to answer either a researchable question or a group of interview questions that will answer the researchable question. Members of the group may or may not know each other. The focus group meets with the researcher. Interaction is permitted, even encouraged. That is, participants are encouraged to piggyback on other participants' comments. The session should be recorded and transcribed.

EXAMPLE

Let’s say that the researchable question is: “When your church built its building, how did you maintain the attendance and momentum of the ministry?” There are no rigid criteria for qualifications for such a question. Probably a cross section of people would be valuable, such as a pastor, an elder, several members-at-large, or a chairperson of the building committee.

DIRECTIONS

1. Participants, including the researcher, will sit in a circle, if possible. The researcher will have a pad of paper on which to record responses. An audio recording device of some kind should also be used where possible.

The interview should be sure to use open-ended questions that will generate discussion and comments rather than yes/no questions that will stifle comments. If you have used a research questionnaire for individual interviews previously, the same questionnaire may be used for the focus group session.

2. When all members of the focus group are present, the researcher (interviewer) will give the following instructions:
- a. I will ask you a few questions. The answers to these questions come from your perceptions or opinions. There are no right or wrong answers. I will write your answers in my notes so that I can remember them. The session will be recorded, but you will not be identified by name in the transcriptions. You will not be identified with your answer.
 - b. Please answer candidly unless your answer might hurt another member of the group.
 - c. After reading each question, I will call on one of you to respond first. When that person has finished responding, in no particular order, others may chime in. However, only one person speaks at a time.
 - d. Please speak loudly enough for all members of the group to hear you.
3. When the session is complete, use a word-processing program to transcribe the recording and your notes into a list of responses to the questions you asked. If answers repeat, type them again.
- a. Using the search tool of the word-processing program, search for repeated answers.
 - b. Make the following lists: (1) answers that appear five or more times, (2) answers that appear two to four times, and (3) answers that appear only once. Obviously, those that appear several times seem to have the group’s consensus of importance and thus will be considered more reliable answers.
 - c. After you have the three lists, attempt to explain why some

answers appeared several times and why some were mentioned fewer. This is guesswork to some degree, but it is educated guesswork. Go out on a limb to try to account for the variation.

Reference

Krueger, Richard A. and Casey, Mary Anne. *Focus Groups*. 5th ed. Thousand Oaks, CA: Sage, 2015.

RETURN TO THE EXAMPLE RELATED TO CHURCH BUILDING:

5+ times	2–4 times	1 time
weekly progress announcement	no disruption of scheduled services	pastor’s enthusiasm for the building

Possible Explanation: Every member of the focus group heard the weekly announcement or progress report on the building. Thus, regular and repeated public communication is a vital factor in maintaining the momentum of the ministry during a building program. Of less importance, though still significant, is the fact that there was no disruption in the regular weekend schedule of services. Thus, inconvenience was minimized and that helped retain attendance. The senior pastor’s enthusiasm for the ministry opportunities that the new building will provide helped, but we heard this only a one time throughout the building program.

HOW TO FINISH
EXIT INTERVIEW

When the adviser and second reader are satisfied with the submitted dissertation rough draft, the student will request that an exit interview be scheduled. Normally, both readers and the director of Doctor of Ministry and Doctor of Educational Ministries programs will interview the student. The purpose of the interview is to give the student an opportunity to articulate orally a defense of the project and dissertation and to gain feedback from the student on the value of DMin/DEdMin studies. The defense will include (1) a summary of the project, including a statement of the purpose of the project, (2) a summary of the research design, (3) a summary of the results; and (4) a discussion of implications from the project for further study. The interview will not be limited to the project and dissertation.

The student will be asked to evaluate the value of the DMin/DEdMin program for his or her personal development and ministry. Prior to the exit interview, the DMin office will send an exit interview survey and a ministry exit survey to the graduating student. The student is to complete the exit interview survey and return it to the Doctor of Ministry Studies office at least one week prior to the exit interview. The student’s ministry supervisor (elder, senior

pastor, director, etc.) should complete the ministry exit survey and return it to the Doctor of Ministry Studies office at least one week prior to the exit interview. The student will be asked to outline a personal program for lifelong learning.

FINAL DRAFT

The final draft of the applied research project, which should include any changes required by the adviser or second reader, must be submitted to the Doctor of Ministry Studies office electronically via email by the student on or before March 1 for a May graduation and September 1 for December graduation. If further corrections to the final draft are required, it will be returned to the student. An electronic, library-ready, final dissertation will then be submitted to the Doctor of Ministry Studies office by March 30 for a May graduation or September 30 for December graduation. Specific instructions for the submission of these copies can be found on the Dissertation Check List Guide chart. An email with final draft instructions will also be sent to the student once the first draft has been submitted electronically to the DMin office.

SUBMISSION REQUIREMENTS FOR FINAL COPY

Students are required to send their final, library-ready copy in electronic PDF and MS Word to the DMin/DEdMin office.

DISSERTATION WORKFLOW GUIDELINES FOR STUDENT, STAFF, AND FACULTY PARTICIPANTS

This section outlines the Applied Research Project (also known as the DMin/DEdMin Dissertation Workflow) related to the approval of (1) the Research Topic, (2) Admission to Candidacy, (3) Registration for DM/DE7103, (4) the Research Proposal, (5) Chapters 1 and 2, (6) the First Draft, and (7) the Final Draft. Please note that ALL reviewing participants—Department Chair, DMin Committee, adviser, second reader, and form reader—have two weeks to complete his or her review as outlined in this section. If there is no response by the end of this time period, the student MUST send an email to the unresponsive individual and copy the DMin director asking when his or her response may be expected. If a response is not received within 48 hours, the student MUST promptly notify the director of DMin Studies. It is important that the student have the email address and phone number of the DMin office, adviser, second reader, and form reader to ensure ongoing communication toward the successful completion of the DMin Applied Research Project.

APPROVAL OF THE RESEARCH TOPIC (TOPIC APPROVAL FORM–TAF)

1. The student submits his or her TAF and HRRC forms by email to the DMin/DEdMin office and DMin or DEdMin director. It is due

on either March 15 or October 15, depending on the student's course plan, or at the end of DM7102.

2. The DMin director assigns the student to a Department Chair and works with the student to suggest an adviser and second reader for approval by the DMin Committee. The DMin Committee will grant final approval on the appointment of an adviser and second reader during the review of the student's TAF. The DMin Committee must approve any changes to the adviser and second reader.
3. The DMin office forwards the TAF to the Department Chair.
4. The Department Chair reviews the student's TAF and provides feedback on it to the DMin/DEdMin office for student consideration.
5. The DMin office forwards the Department Chair's comments to the DMin Committee. The DMin Committee takes into consideration the input of the Department Chair. The DMin Committee serves as the decision-making body for final approval or disapproval of the research topic.
6. If the DMin Committee does not approve the student's TAF, then the DMin office informs the student and asks the student to make the required changes and resubmit it to the DMin Committee until approval is achieved.
7. Once the DMin Committee approves the research topic, the student moves to the proposal stage. Expect a minimum of four weeks for the Department Chair and DMin Committee review. If there is no approval received within four weeks, the student should contact the DMin office to find out the status of his or her TAF approval.

APPROVAL OF ADMISSION TO CANDIDACY

1. Students may be admitted to candidacy by action of the faculty only after these requirements have been met: (a) completion of all residency requirements leading to the degree; (b) the satisfactory completion of a minimum of 21 semester hours of coursework for DMin students and 30 semester hours of coursework for DEdMin students; (c) evidence of proven Christian character; (d) effectiveness in Christian ministry, and (e) adherence to the following doctrines: the authority and inerrancy of Scripture, the Trinity, the full deity and humanity of Christ, the spiritual lostness of the human race, the substitutionary atonement and bodily resurrection of Christ, salvation by faith alone in Christ alone.
2. The Registrar's office will send an email informing the student to access the Admission to Candidacy application and complete it online. Students applying to candidacy must also provide a written letter of reference from the local church or organization where the student is serving, endorsing the student's ministry, and a personal reference letter.

APPROVAL OF REGISTRATION FOR DM7103 THE APPLIED RESEARCH PROJECT

1. The student submits registration to the DMin/DEdMin office (DMin@dts.edu) by email for DM7103 between February 15 and March 15 for the summer session and July 15 and September 15 for the winter session.
2. The student must have received DMin Committee approval on their Topic Approval Form (TAF). Additionally, students must include the Applied Research Project title as well as the names of the approved adviser and second reader with their DM7103 registration request.
3. The student has one year to complete the DM7103 Applied Research Project. After 12 months, a one-credit-hour continuation fee will be assessed each semester until DM7103 is complete.

APPROVAL OF THE APPLIED RESEARCH PROPOSAL

1. The student submits his or her completed proposal to the adviser. It is due January 1 for December graduation or June 1 for May graduation.
2. The adviser reviews the proposal, adds comments as needed, and emails the proposal with comments to the second reader.
3. The second reader reviews the proposal and the adviser's comments. Next, the second reader adds additional comments as needed and emails the proposal with all comments back to the adviser.
4. The adviser reviews all the provided comments and either forwards the proposal with all comments to the student or emails a summary of the suggested changes to the student.
5. The student applies the required changes and resubmits the proposal through the same communication channels as stated above. The student follows this procedure until the adviser, in consultation with the second reader, approves the proposal.
6. Once the adviser and second reader have approved the proposal, a final copy is sent to the DMin office for documentation. The student should include copies of the email approvals from the adviser and second reader.

APPROVAL OF CHAPTERS 1 AND 2

1. The student submits his or her completed first two chapters to the adviser and the DMin form reader and copies the DMin office by email. It is due April 1 for December graduation or September 1 for May graduation.
2. The adviser reviews the first two chapters, adds comments and emails the first two chapters with comments to the second reader. The DMin form reader reviews and comments on the needed changes to the form of the first two chapters and sends the document back to the student directly.

3. The second reader reviews the first two chapters and the adviser's comments, adds additional comments as needed, and emails the first two chapters with all comments back to the advisor.
4. The adviser reviews all comments and either forwards the first two chapters with all comments to the student or emails a summary of the suggested changes to the student.
5. The student applies the required form and content changes and resubmits the first two chapters through the same communication channels as stated above. The student follows this procedure until the adviser in consultation with the second reader approves the first two chapters.
6. The student emails the final version of the first two chapters to the DMin office and includes the email approval from the adviser and second reader.

APPROVAL OF THE FIRST DRAFT

1. The student submits his or her completed dissertation first draft to the adviser and the DMin form reader and copies the DMin office by email. It is due June 15 for December graduation or November 15 for May graduation.
2. The adviser reviews the first draft, adds comments, and emails the first draft with comments to the second reader. The DMin form reader reviews and comments on the needed changes to the form of the first draft and sends the document back to the student.
3. The second reader reviews the dissertation first draft and the adviser's comments, adds additional comments as needed, and then emails the dissertation first draft with all comments back to the adviser.
4. The adviser reviews all comments and either forwards the dissertation first draft with all comments to the student or emails a summary of the suggested changes to the student.
5. The student applies the required form and content changes and resubmits the dissertation first draft through the same communication channels. The student follows this procedure until the adviser in consultation with the second reader approves the dissertation first draft.
6. The student emails the final version of the first draft to the DMin office and includes the email approval from the adviser and second reader.

APPROVAL OF THE FINAL DRAFT

1. The student submits his or her completed dissertation final draft to the adviser, second reader, and the DMin form reader. It is due September 1 for December graduation or March 1 for May graduation.
2. The adviser reviews the dissertation final draft chapters, adds comments, and emails the final draft with comments to the second reader. The DMin form reader reviews and comments

on the needed changes to the form of the final draft and sends the document back to the student.

3. The second reader reviews the final draft and the adviser's comments, adds additional comments as needed, and then emails the dissertation final draft with all the comments back to the adviser.
4. The adviser reviews all the comments and either forwards the dissertation final draft with all the comments to the student or emails a summary of the suggested changes to the student.
5. The student applies the required form and content changes and resubmits the final draft through the same communication channels as stated above. The student follows this procedure until the adviser in consultation with the second reader approves the final draft of the dissertation.
6. The student emails the final draft of the dissertation to the DMin office for documentation and includes the email approval from the adviser and second reader.
7. The student needs to submit to the office an electronic PDF of the final dissertation with all corrections to the final draft made by September 30 for December graduation or March 30 for May graduation.

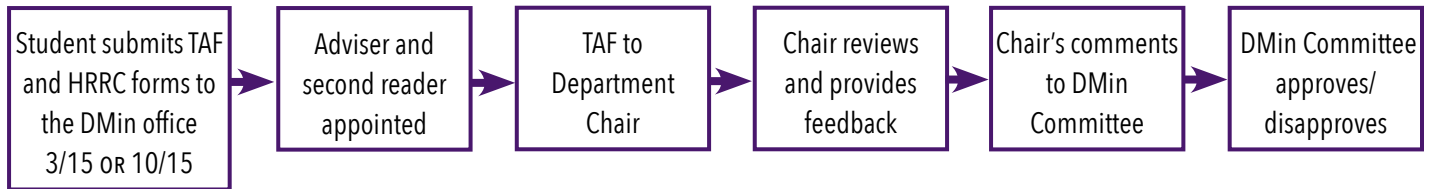
DISSERTATION CHECKLIST GUIDE

<input type="checkbox"/> TAF forms –Submit by email to DMin office and DMin director (No later than one year before anticipated graduation, around Oct. 15 for Dec. graduation or Mar. 15 for May graduation, or at the end of DM7102).
<input type="checkbox"/> Human Research Review Committee (HRRC) Forms –At the completion of DM/DE7102, submit (a) The Prospectus Review form, and (b) either the Waiver of Informed Consent or Informed Consent Form via email to the HRRC Chair (DMin@dts.edu).
<input type="checkbox"/> Admission to Candidacy –Upon the completion of 21 credit hours for DMin or 30 credit hours for DEdMin, the Registrar's office will send an email informing the student to access the Admission to Candidacy application and complete it online. Students must be admitted to candidacy before they can register for DM7103.
<input type="checkbox"/> Register for DM7103 The Applied Research Project –Register no sooner than one year before anticipated graduation date.
<input type="checkbox"/> Proposal –Submit by email to adviser and DMin form reader, and copy DMin office (Jan. 1 for December graduation or Jun. 1 for May graduation).
<input type="checkbox"/> Chapters 1 and 2 –Submit by email to adviser and DMin form reader, and copy DMin office (Apr. 1 for December graduation or Sept. 1 for May graduation).
<input type="checkbox"/> First Draft –Submit by email to adviser and DMin form reader and copy DMin office (Jun. 15 for December graduation or Nov. 15 for May graduation).
<input type="checkbox"/> Electronic Draft –Submit by email to adviser and DMin form reader and copy DMin office (Sept. 1 for December graduation or Mar. 1 for May graduation.)
<input type="checkbox"/> Library-Ready Copy –Submit by email to the DMin/DEdMin office their final, library-ready copy in electronic PDF and MS Word to the DMin/DEdMin office. (Sept. 30 for December graduation or Mar. 30 for May graduation).
<input type="checkbox"/> Exit Interview –Contact the DMin office to schedule your exit interview no later than mid-March or after submitting the final electronic draft (Sept. 30 for December graduation or March 30 for May graduation).

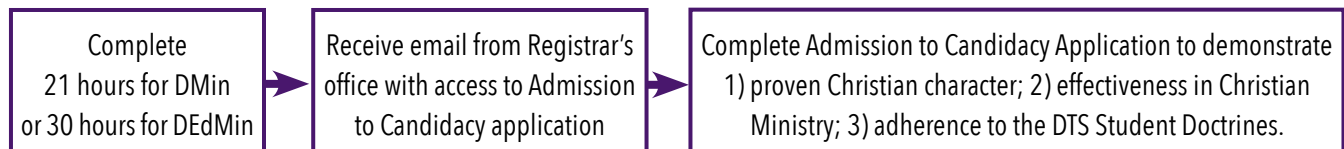


DECEMBER OR MAY GRADUATION

Approval of the Research Topic (Topic Approval Form – TAF)



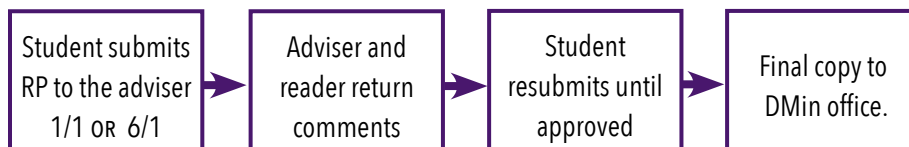
Admission to Candidacy



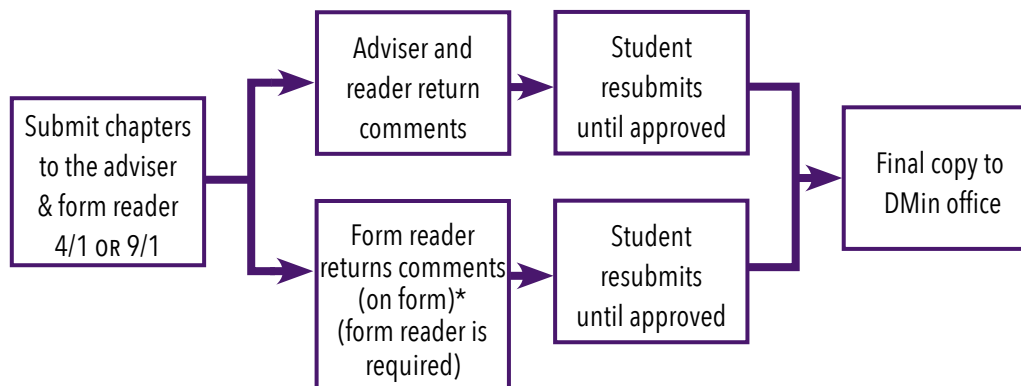
DM7103 The Applied Research Project Registration



Approval of the Research Proposal

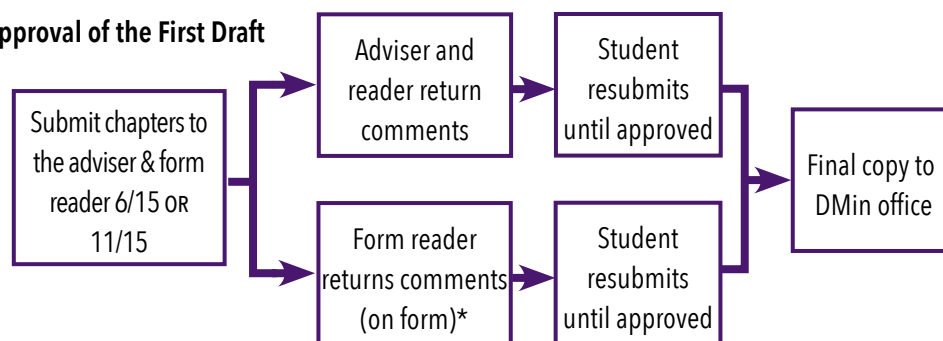


Approval of the First Two Chapters

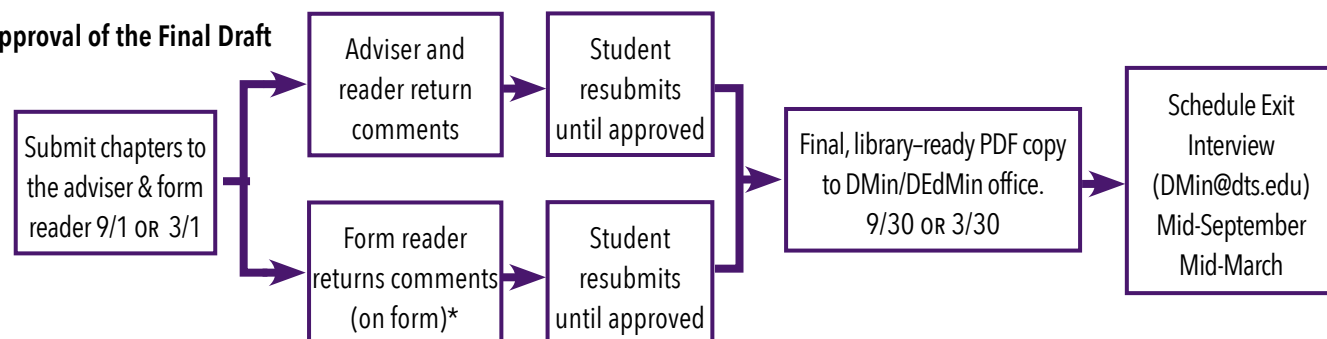


* Form Readers English: Jenae Edwards (jenae@edwardsediting.com)
 Spanish: Mariel Gonnet (marielgonnet@outlook.com)
 Chinese: Eira Hon (eirayw@gmail.com)
 Portuguese: Elcio Correia (elciobc68@gmail.com)
 Hebrew: Dr. Seth Postell (seth@biblecollege.co.il)

Approval of the First Draft



Approval of the Final Draft



* Form Readers English: Jenae Edwards (jenae@edwardsediting.com)
Spanish: Mariel Gonnet (marielgonnet@outlook.com)
Chinese: Eira Hon (eirayw@gmail.com)
Portuguese: Elcio Correia (elciobc68@gmail.com)
Hebrew: Dr. Seth Postell (seth@biblecollege.co.il)

If you are reading these pages, you've likely started your DMin or DEdMin program at Dallas Theological Seminary or you are searching for the right doctoral program to help you become all that God wants you to be in your unique place of ministry.

In this section we have interviewed Dr. D. Scott Barfoot, Director of the Doctor of Ministry Studies; Dr. José Cruz, Coordinator for Spanish DMin and Adjunct Professor for DMin Studies; Dr. Samuel P. C. Chia, Director of Chinese Studies and Assistant Professor in New Testament Studies; Dr. Scott Harris, Director of the Doctor of Education programs; and Dr. Jennifer Brooks, Assistant Director of DMin/DEdMin Studies and Adjunct Professor in Educational Ministries and Leadership.

This compelling interview offers an inside look at our program as well as some seasoned leadership thoughts for ministry leaders today.

INTERVIEW Q & A with Scott Barfoot, José Cruz, Samuel Chia, Scott Harris, and Jennifer Brooks



Scott Barfoot



José Cruz



Samuel Chia



Scott Harris



Jennifer Brooks

Q: It has been said that there is a crisis of leadership today more than ever before. Is this true, and in your view, what are the most pressing issues of leadership in ministry?

A: SCOTT BARFOOT - There has always been a crisis of Christ like servant leadership. Leaders in every aspect of society, especially ministry leaders, have to step back and evaluate the values behind why, who, where, and how they lead. In an age where leaders have misused their influence in profoundly destructive ways, I believe that the most pressing ministry leadership needs involve the restoration and cultivation of trust and communication in order to lead forward in advancing the gospel of Jesus Christ in the 21st century.

A: SAMUEL CHIA - One of the most pressing issues has to do with the spiritual maturity of the leaders in ministry. Academic competency does not automatically mean spiritual maturity.

A: SCOTT HARRIS - I think there will always be a crisis in ministry. It is just going to present itself in different ways. Some of the pressing issues today include the following:

- The temptation to seek a quick fix to problems rather than take a principled approach that can guide the leader consistently as multiple issues arise.
- The second is likened to it. Today's leader may be tempted to stick his/her wet finger into the air to see which way the wind is blowing then apply that solution. While new solutions may be the route to go, a leader stands on the shoulders of those who have gone before. There is wisdom to be gleaned from leaders from the past. Sometimes the correct solution isn't the most popular at the given moment.

- A third issue will help a leader to stand or fall. The leader must continually seek the Lord and rely upon Him to lead. There are some very talented leaders in ministry. There always have been. Yet, the most talented can find themselves in the throws of failure because they depended on their God-given gifting rather than the Giver of the gift.

A: JENNIFER BROOKS - There certainly is a crisis of leadership today. The church has suffered from the same fallen nature that plagues the world, and leadership is not exempt from the issues produced by the Fall. While knowledge has proven not to be the definitive answer to the crisis in leadership, biblical ignorance does nothing to remedy the scourge. It is important to train the next generation of men and women to walk into leadership roles where they stand strong morally and theologically to winsomely shepherd and serve who God places in their paths.

A: JOSÉ CRUZ - The late Dr. Howard Hendricks, former professor at DTS, used to say: "There is no ministry today that can afford to place a sign at the door reading, 'No leaders needed.'" The need of yesteryear continues to be the same as today...godly leadership! In my opinion the most pressing issues that leadership faces worldwide are as follows:

- Knowing God and experiencing intimacy with Him.
- Godly character in leadership that applies to practical ministry. We continue to see many leaders failing in their morality.
- How to lead amid racial and social issues that a postmodern society is facing today.
- How to effectively respond as a leader to a people you have been called to in the face of natural disasters, a pandemic, and social turmoil.
- The deterioration of individuals, family, and society.

Q: What is the impact of globalization on the training of godly servant-leaders?

A: SAMUEL CHIA - Globalization has brought about an important aspect to the training of godly servant leaders. A leader must be trained or made aware of the implications of their ministries both locally and globally at the same time.

A: JENNIFER BROOKS - Globalization has brought the world to Dallas Seminary and has taken DTS to the world. Classrooms at the seminary are filled with students from around the world who learn from each other. Our graduates launch into ministry with a global perspective and an understanding of various ways to consider the needs of other cultures long before they put on their caps and gowns. They understand the need to take the Word to the world because they have studied with students who come from the other side of the world, and they've listened to each other's stories. Students establish a network of support around the world while they are still in the classroom.

A: SCOTT HARRIS - I believe there are both positive and negative aspects of globalization on leadership training in ministry. On the positive side, globalization allows us to see and learn things from around the world. Sharing information between cultures has always advanced knowledge throughout the centuries. We are able to see how other cultures have attempted to meet challenges, solve problems, and make things better. We then can adopt those solutions as needed in our own culture. On the negative side, I think globalization has led to a loss of culture in many ways. We can lose our cultural identity and self-awareness in regard to the culture that has made us who we are. Another way to think of it is this—we can lose our “cultural heart language.” There are things that work in a given culture because everyone in that culture has a common point of reference. Therefore, people from one culture should not throw out their own cultural norms automatically (unless they run counter to biblical truth) just because they see something different from another culture, nor should one culture automatically impose cultural norms from their own culture on that of another in the name of developing servant-leaders for ministry.

A: JOSÉ CRUZ - Globalization continues to impact societies worldwide, and the Spanish-speaking societies are no exception! There are positive and negative aspects in globalization. A big positive is the connectivity at a low cost. Cell phones with data are available worldwide. Information, communication, and training can happen across physical barriers by the pressing of a button. At the same time, a negative aspect is the widening economic gap that exists among different segments of society. The rich are becoming richer and the poor, poorer. The love for material goods no matter what cost needs to be paid for them is the norm. In

many parts of the world, people have the latest cell phone but do not have running water in their homes. We live in a world of contradictions: Science and technology have come a long way, yet at the same time, the world has never experienced as much injustice, hunger, poverty, homelessness, human trafficking, addictions, refugees, and materialism. The church has shown its true colors in the darkest moments. I believe this is true of today. Jesus came in the fulness of times; so, His church worldwide, led by servant men and women of God, can use the challenges at present as opportunities for service.

A: SCOTT BARFOOT - At the time of Christ it was the Roman road that paved the way for the spread of the gospel. Today it is the internet highway that serves a primary channel for communicating Christ. Globalization as a result of technological advancement provides a new window of opportunity to train and develop godly servant-leaders on a global scale.

Q: How many faculty teach in the Doctor of Ministry / Doctor of Education Ministry programs, and what areas of expertise do these faculty cover?

A: SCOTT BARFOOT - We have over thirty faculty members from inside and outside Dallas Theological Seminary who teach our DMin/DEdMin courses and advise students in their dissertation projects. Our faculty cover a broad range of expertise in fields of ministry leadership, Christian education, pastoral leadership, marriage and family ministries, spiritual formation, church planting, and women in ministry. We work diligently to match students with faculty who best suit the students' personal needs and research endeavors. It is our world-class faculty in partnership with our exceptional students that sets apart our program.

A: SAMUEL CHIA - We currently have seven faculty that teach in the Chinese DEdMin program with additional educators serving in advisory capacities. Areas of expertise include Christian Education, Educational Ministry Leadership, Biblical Counseling, New Testament, and Research Methodology.

A: JOSÉ CRUZ - We have a team of adjunct professors that serve in both the Spanish DMin and DEdMin programs with insight from a variety of disciplines: theology, pastoral ministries, missiology, Bible, small-group dynamics, spiritual life, conflict resolution, discipleship, literature and field research, preaching, Christian education, counseling, leadership, and writing for publication, among others.

A: JENNIFER BROOKS - Our faculty roster includes people who have studied at Dallas Theological Seminary and are intimately acquainted with the school and its rich history. We also have professors who bring expertise and have degrees from outside

the seminary, giving us extra breadth. Many faculty members have served in other countries. They have worked in the field in a variety of ministries to men, women, and various age groups in a multitude of circumstances. They bring a wealth of research and writing to the classroom.

Q: Why get a Doctor of Ministry/Education Ministry Degree from DTS? What sets it apart?

A: SCOTT HARRIS - DTS has a rich tradition of teaching the Bible well and training leaders to impact the lives of others through God's Word and effective ministry strategies. The faculty and staff in the Doctor of Ministry programs truly want to equip students to do the ministry God has called them to do. This commitment spills over to fellow students who seek to build one another up while going through their studies.

A: JOSÉ CRUZ - The Doctor in Ministry in Spanish is designed to continue shaping women and men in their specific area of church ministry. This program understands students in their context and helps them serve more effectively wherever they minister. The quality of the faculty is a catalytic factor that spurs a desire for an integral formation of knowledge and godly practice. All of this is surrounded by pastoral care and a personal interest in the students' holistic well-being. It is a God-centered and Bible-based program. The teachers are godly specialists in their areas. They are academicians but, at the same time, practitioners who accompany their students during the years of training. The Doctor in Ministry

office sees each applicant to the program as someone important in God's plan and worthy of attention from acceptance until graduation day. We pray weekly for students' lives, families, and ministries to bless the world.

A: JENNIFER BROOKS - Every course in the Doctor of Ministry and Doctor of Educational Ministry degrees have two things in common. They are all taught through a Christian worldview, and they are all collaborative. Students look at course content through the grid of Scripture. Then they meet to discuss their findings and work out practical ways to implement what they have learned in their ministries.

A: SCOTT BARFOOT - First, the Doctor of Ministry degree at DTS allows students to engage with exceptional faculty who are known worldwide as experienced ministers, gifted writers, and experts in their respective fields. Second, the programs are uniquely flexible and can be customized to fit the students' ministry leadership needs. Third, the students' course plans allow for the transfer of up to 10 credit hours from other accredited seminaries and select certification programs, and training conferences.

A: SAMUEL CHIA - As I worked on developing the Chinese cohort of the DEdMin program, I had the opportunity to look at other institutions' DMin programs. I found that DTS is unique in its emphasis in grounding the ministries on a solid interpretation of the Bible. Students must be able to reason the what/how of their ministries through proper biblical interpretation.



DOCTOR OF MINISTRY STUDIES (DMin/DEdMin) APPLIED RESEARCH PROJECT: TOPIC APPROVAL FORM

Instructions: After consultation with the Doctor of Ministry Studies director to select an adviser and second reader appropriate to your topic, fill out one copy of this form (single-spaced type) and send it to the Doctor of Ministry Studies office. The Doctor of Ministry Studies office will copy it and send it to the department chair (Christian Education, Counseling, Pastoral Ministries, World Missions, or whichever department your subject most appropriately falls under) for approval. Upon approval, the department chair will send the form back to the director of Doctor of Ministry Studies to be taken to the Doctor of Ministry Studies Committee for its approval. The DMin/DEdMin Studies Committee will approve the adviser and a second reader, and the Doctor of Ministry Studies administrator will inform the student.

Name of Student _____

Anticipated Graduation Date _____

Applied Research Project Title _____

Write a summary description of your applied research project, including its rationale (why you want to do this project).

Briefly state the significance of this topic for your personal ministry context (church, mission field, etc.) and its significance for others in similar ministries.

Briefly state the relationship of the topic to your DMin goals and post-graduation goals.

List five major books and five major journal articles and other sources with which you can begin.

Describe the compatibility of this topic with your capabilities, the availability of information, and your limits of time and limits of money. (Is this project "doable"?) Provide one sentence for each of the following items, as you currently understand them:

Ministry problem:

Problem to be addressed:

Research question:

Research method (program, survey, case studies, etc.):

Hypothesis(es):

Proposed Adviser Name:

Proposed Adviser Email:

Proposed Second Reader Name:

Proposed Second Reader Email:

* Form Readers English: Jenae Edwards (jenae@edwardsediting.com)
Spanish: Mariel Gonnet (marielgonnet@outlook.com)
Chinese: Eira Hon (eirayw@gmail.com)
Portuguese: Elcio Correia (elciobc68@gmail.com)
Hebrew: Dr. Seth Postell (seth@biblecollege.co.il)

STUDENTS SHOULD NOT WRITE BELOW THIS LINE

For Committee Use

Subject Approved:

(Department Chair) (Date)

(DMin Committee) (Date)

**DMin Committee
Appointments:**

(Adviser)

(Second Reader)

HUMAN RESEARCH REVIEW COMMITTEE FORM

PROSPECTUS REVIEW FORM

I. TITLE OF PROJECT _____

II. ANTICIPATED DURATION OF THIS STUDY

Start date: _____ Completion date: _____

III. DOES THIS RESEARCH INVOLVE ANY RISKS TO SUBJECTS IN AREAS SUCH AS DISCOMFORT, EMBARRASSMENT, HARM, THREAT TO SELF-ESTEEM, THREAT TO SENSE OF WELL-BEING, OR LACK OF CONFIDENTIALITY?

Yes _____ No _____

If yes, explain _____

If yes, how will you minimize or eliminate the risk?

IV. DECEPTIONS OR LACK OF DISCLOSURE

Certain aspects of a study cannot always be divulged to subjects beforehand without jeopardizing the study. Indicate any conditions in which you will withhold information from subjects or utilize deceptions.

V. STUDENTS ARE RESPONSIBLE TO NOTIFY THE HUMAN RESEARCH REVIEW COMMITTEE (HRRC) OF ANY DEVIATION FROM THE APPROVED RESEARCH PROCESSES

1. I understand that there will be a continuing review of this project by the HRRC and that I shall notify the committee chair IMMEDIATELY if the above statements are altered in any way during my study.
2. I will report any problematic subject responses immediately to the HRRC chair.
3. I will provide a copy of the prospectus to my adviser and second reader.

Signed by Researcher _____ Date _____

Signed by HRRC Chair _____ Date _____

Signed by DMin Committee Chair _____ Date _____

APPLICATION FOR WAIVER OF INFORMED CONSENT FORM

Except as provided below, written documentation of informed consent that embodies all the required elements of informed consent, as described in 45 CFR 46.116, is required for all research subjects. With sufficient justification, the HRRC Committee may approve a consent process that does not include or alter some or all of the elements of informed consent provided that it finds and documents specific requirements. If requesting a **waiver of the requirements to obtain informed consent**, justify such in accordance with the following four criteria established under 45 CFR 46.116(d)(1-4):

1. The research involves no more than minimal risk* to the subjects.
2. The waiver will not adversely affect the rights and welfare of the subjects.
3. The research could not practicably be carried out without the waiver or alteration.
4. Whenever appropriate, the subjects will be provided with additional pertinent information after participation.

If requesting a **waiver from the requirements for written documentation of informed consent**, justify such in accordance with at least one of the criteria established under 45 CFR 46.117(c)(1 or 2).

1. The only record linking the subject and the research would be the consent document, and the principal risk would be potential harm resulting from a breach of confidentiality. In this case, each subject will be asked whether she or he wants documentation linking the subject with the research, and the subject's wishes will govern.
2. The research presents no more than minimal risk of harm to subjects and involves no procedures for which written consent normally is required outside of the research context.

DMin Student

Date

** Minimal risk means that the probability and magnitude of harm or discomfort anticipated in the research are not greater in and of themselves than those ordinarily encountered in daily life or during the performance of routine physical or psychological examinations or tests.*

I. SUMMARY OF USE OF HUMAN SUBJECTS AND CONSENT

- A. Specify the maximum number of human subjects to be used.
- B. If controls are used, explain their use ***in your sample description***. ☐ NA
- C. If volunteers are used, explain use ***in your sample description***, including whether they will be paid. ☐ NA
- D. What provisions are in place for medical care if untoward effects should occur? ☐ NA

II. CONSENT FORM CONTENTS: (ATTACH CONSENT FORM)

- A. In obtaining informed consent, the nature and procedures of the study are explained in detail. Include these items in your consent:
 - 1. Title of study
 - 2. Your identification as the principal investigator
 - 3. Your contact number
 - 4. Purpose of study
 - 5. Benefit to investigator
 - 6. Explain what the subjects are being asked to do
 - 7. How your subjects will be identified for participation
 - 8. The number of subjects who will participate
 - 9. Risks and benefits to subjects
 - 10. State that participation is voluntary and that participants can withdraw without penalty
 - 11. Include a statement of confidentiality of the data and participant's identity
 - 12. Include statement: "I have had a chance to ask and have answered all questions concerning this study."
 - 13. If you are a student submitting the prospectus, also include the statement: "This study is under the direction of the faculty of Dallas Theological Seminary, Doctor of Ministry Studies program, telephone #_____. Please call for any concerns or questions related to the study." You will use your name in addressing the persons you are asking for consent at the beginning of the consent form.

B. Lack of Disclosure or Deceptions

It is recognized that certain aspects of a study cannot always be divulged to subjects beforehand without jeopardizing the study. Indicate clearly any conditions in which you will withhold information from subjects or utilize deceptions:

When and where will you inform the subject of any nondisclosure or deceptions (sometime after the data has been obtained from them)?

BIG PICTURE

CHAPTER 1 – INTRODUCTION

Introduce the project so that this chapter briefly explains the “what” and “why” (a rationale) for the project to be investigated (researched), the research problem, hypothesis(es), the research design, what results are anticipated, and previews the remaining chapters.

Chapter one *probably* will look much like the student’s proposal but will be written in the past tense instead of the future tense.

Estimate: Research Proposal, 5 pages; Dissertation, 15 pages

CHAPTER 2 – PREVIOUS RESEARCH AND LITERATURE REVIEW

Provide a biblical-theological and theoretical basis for the project by explaining why the project was designed as it was according to previous research on this and related topics. The structure of the literature review should be based on the hypotheses and the concepts contained in the hypothesis(es).

Estimate: Research Proposal, 15 pages; Dissertation, 30 pages

CHAPTER 3 – RESEARCH METHOD AND PROCEDURE

Specify the problem statement (rationale for the project), research question, hypothesis(es), the research method chosen to answer the question and why it is an appropriate method, and the instruments of evaluation or assessment, including a detailed report of how, when, and with whom the project was actually conducted.

Estimate: Research Proposal, 3 pages; Dissertation, 20–30 pages

CHAPTER 4 – RESULTS

Provide the answer(s) to the research question with supporting data. Results of each hypothesis should be discussed separately so that the structure of this chapter is largely built around the hypotheses.

Estimate: Research Proposal, 1-2 pages; Dissertation, 20–30 pages

CHAPTER 5 – CONCLUSIONS, IMPLICATIONS FOR MINISTRY, AND FUTURE RESEARCH

Make a case for what you are able to conclude from this particular study and what other research questions this study raises for further investigation.

Estimate: Research Proposal, 1-2 pages; Dissertation, 20 pages

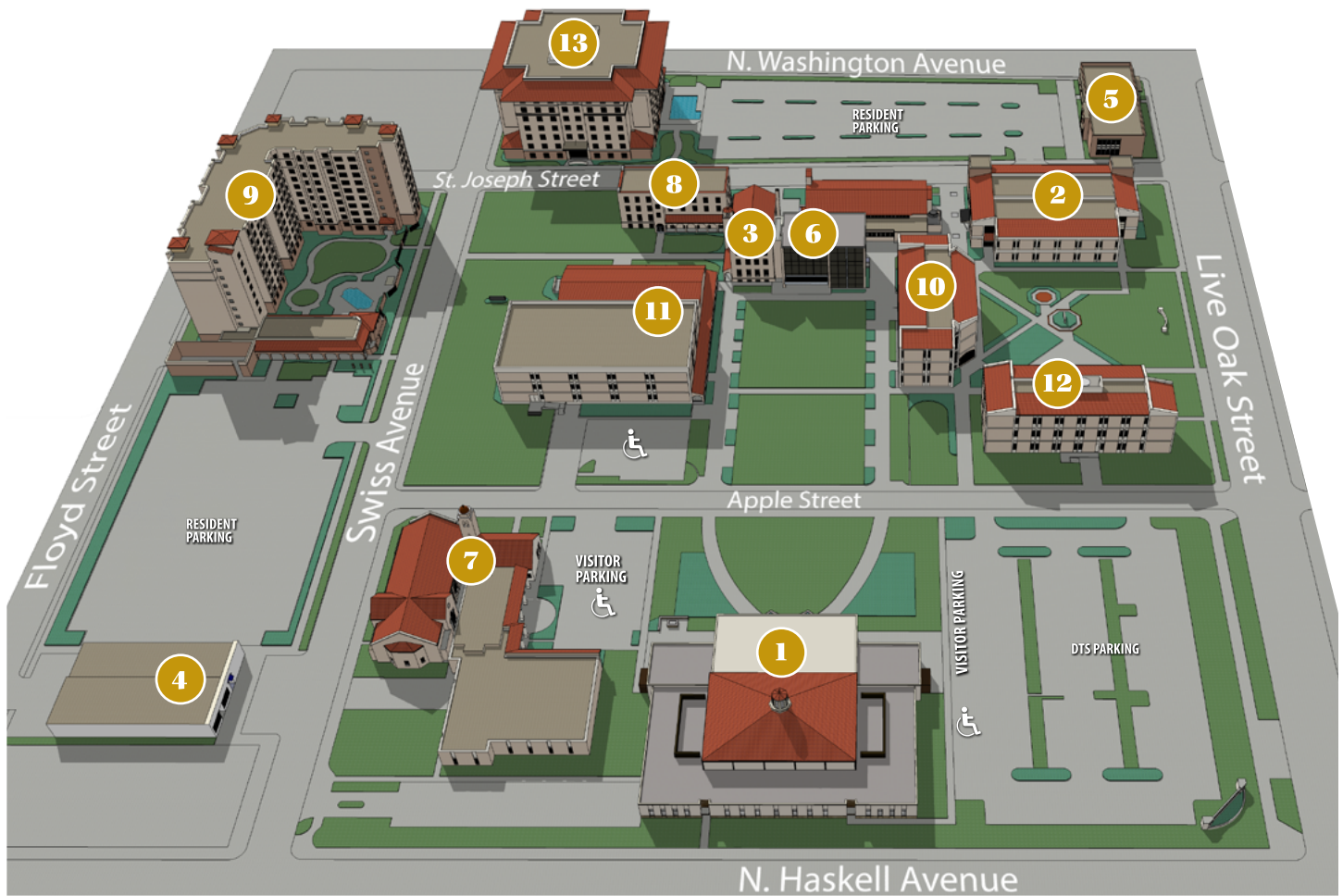
APPENDICES

Include any research instrument such as a survey, questionnaire, or curriculum that you may have used.

BIBLIOGRAPHY (CITED ONLY)

NOTE: Most DMin dissertations are 150–200 pages in length, or 30–75k words, and contain approximately 100 citations, but more in quantity is not necessarily better in quality. The page length is determined by what is necessary to present a high-quality study. There is no page minimum or maximum. The estimates above are just that—estimates.

CAMPUS MAP



- 1** Bailey Student Center & Chafer Chapel
- 2** Campbell Academic Center
- 3** Davidson Hall
- 4** Distribution Center
- 5** Hendricks Center
- 6** Horner Administration Building
- 7** Mitchell Ministries Center

- 8** Stearns Hall
- 9** Swindoll Tower
- 10** Todd Academic Center
- 11** Turpin & Mosher Library
- 12** Walvoord Student Center
- 13** Washington Hall Apartments

For an up-to-date list of department and office locations, please refer to www.dts.edu/dallas/.



Yun Li (current DEdMin student) on DTS Israel tour

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